



# AMHI AMCHYA AROGYASATHI

## ANNUAL REPORT

### 2022-2023



**SELF-HELP  
AND  
SELF-  
GOVERNANCE  
MOVEMENT**

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## WHO WE ARE

Amhi Amchya Arogyasathi is not-for-profit Organization working towards bridging the issues of community related to women, Tribal, farmers and weaker section through the community empowerment approach of “Let’s find our own way” since the past 39 Years. Formed in 1984 Dr. Satish Gogulwar and Shubhada Deshmukh is inspired by Gandhian and Vinoba’s perspective on addressing health problems in its ‘wholeness of life’ and not mere administering medicines. Both were interested in constructive work for ‘health revolution’ by addressing livelihood, water, Women Empowerment etc. comprising wholeness of life. Hence the name ‘Amhi Amchya Arogyasathi’ (We for Our Health) was appropriate for the organization promoted by them. The organization is known for its role to build the capacities of the community for self reliance and empowerment.

### Vision

An organized dynamic community which has internalized justice and equity as its basic tenements and sensitive towards all life form

### Mission

Justice and equity will be to the denominator for everything we do belief on consensus based non-violent processes for social transformation freedom of expression and equity in opportunities are the driving forces Antyodaya or the priority to work for the needs of the most deprived  
Create and foster community institutions as a vehicle for sustainable development Internalize and synchronies the governance systems within & outside

# OUR APPROACH



## CONTRIBUTION TO NATIONAL SUSTAINABILITY

In relation to the UN's Sustainable Development Goals (SDGs), AAA prioritizes protecting the environment, conserving natural resources, enhancing adaptive capacities, and strengthening Local self-Governance. The SDGs are defined in terms of 17 goals and 232 independent indicators. Viewed through a 'Systems Dynamics' lens, all of AAA works directly or indirectly contributes towards achieving 7 of the 17 SDGs.



## Convener's Message

Dear Supporters, Stakeholders, and Friends,

It is with immense pleasure and a profound sense of accomplishment that we present the Annual Report of Amhi Amchya Arogyasathi for the year 2022-2023. As we mark our 39th year, we take a moment to reflect on our journey, our mission, and the remarkable progress we have made in empowering communities and fostering inclusivity and equality.

Since our inception, Amhi Amchya Arogyasathi has remained steadfast in its commitment to strengthening grassroots democracy through the formation and empowerment of community-based institutions. We firmly believe that a truly inclusive and equal society can only be realized when communities are active participants in their own development. This belief continues to guide our work and inspires us to empower those who need it the most.

Our primary stakeholders are the heart and soul of our organization. We are privileged to work alongside scheduled tribes, traditional forest dwellers, urban poor, women and children, youths, and people with disabilities. They are not just beneficiaries; they are our partners in progress. It is with this spirit of partnership that we share this annual report with our communities first and foremost, as a testament to our unwavering commitment to transparency and accountability.

Amhi Amchya Arogyasathi acknowledges the invaluable support and guidance we have received from our volunteers, donors, and colleagues. It is your firm belief in our mission that fuels our passion to effect change. We extend our heartfelt gratitude to our donors, including individual donors, Indian institutional donors, the Indian government, and foreign institutional donors. Your contributions have been instrumental in our journey towards success.

We also wish to express our appreciation for the dedication and adherence to efficiency and effectiveness exhibited by our village-level workers, field supervisors, thematic coordinators, administrative and accounting staff, project coordinators, and project directors. Your tireless efforts are the driving force behind the positive impact we have achieved in the lives of countless individuals and communities.

As we navigate the challenges and opportunities that lie ahead, we do so with a renewed sense of purpose and commitment to our mission. The year 2022-2023 has been marked by resilience, adaptability, and an unwavering dedication to our core values. We look forward to the continued support of our stakeholders and partners in the years to come as we strive for a more equitable and inclusive society.

Thank you for being a part of our journey. Together, we can build a brighter and more empowered future for all.

Warm regards,

Dr. Satish Gogulwar  
Convener, Amhi Amchya Arogyasathi



## BOARD MEMBERS AND GENERAL BODY MEMBERS OF AAA



### **Dr Satish Gogulwar**

At the very young age he was an active member in Chhatra Yuva Sangharsha Vahini. An allopathic medical graduate from Nagpur University, he is equally interested in homeopathy and indigenous system of medicine. A perfect administrator, manager and network promoter, he hoisted the organization to current position by leading the organization for many years. In capacity of project director in ongoing projects, he is directing the organization to its noble path



### **Mohan Hirabai Hiralal**

He was also an active member in Chhatra Yuva Sangharsha Vahini. He is greatly influenced by Gandhian philosophy, and experimenting its practical application in Human-Forest relationship. His initiatives and inputs in empowering Mendha (Lekha) village are famous for proving 'common consensus in village council' as a practical reality and not the utopia. He is the ultimate guide and advisor in organizational matters of all kind. He is the leader of policy making team of the organization.



### **Shubhada Deshmukh**

She was an active member in Chhatra Yuva Sangharsha Vahini (Student's movement promoted by Shri Jayaprakash Narayan for 'Sampurna Kranti' Total Revolution) during her college years and later. She is a post-graduate in Social Work from Nagpur University. She is leading the organization with her great strategist skill for building capacities and organizations of marginalized groups, especially women. She was awarded by Maharashtra Foundation Award and many more for her excellent services in empowering women in tribal area.



### **Dr Meena Shelgaonkar**

Being a daughter of a freedom fighter family, she was exposed to social reforms from childhood. She was associated with Sangharsh Vahini in student life. She has worked as a lecturer in pharmacology for 25 years. As consultant she is also actively associated in health related social projects since last 20 years with various NGOs.



### **Sandhya Edlabadkar**

She is a chemical engineer by education and then working with women and farmers for promotion of appropriate technology and science. Bio-diversity documentation and conservation is also her area of interest and expertise.



### **Devaji Tofa**

Live institute of its kind, he is the affirmative-picker of tribal culture. Well-known for his Mendha (Lekha) initiatives of 'Swarajya', Devaji and his village are immense resource for the organization. He is the initiator to promote the movement and implement the ownership over natural resources in forest in Mendha Gramsabha. The process of local self-governance is well implemented in Mendha is it came to the success.

## Geographical Presence of Amhi Amchya Arogyasathi

**Madhya Pradesh –**  
Chhindwara and Bhopal districts

**Chhattisgarh –**  
Rajnandgaon, Raipur and Bilaspur districts

**Maharashtra –**  
Interventions are in - 18 districts of Maharashtra

# HEALTH



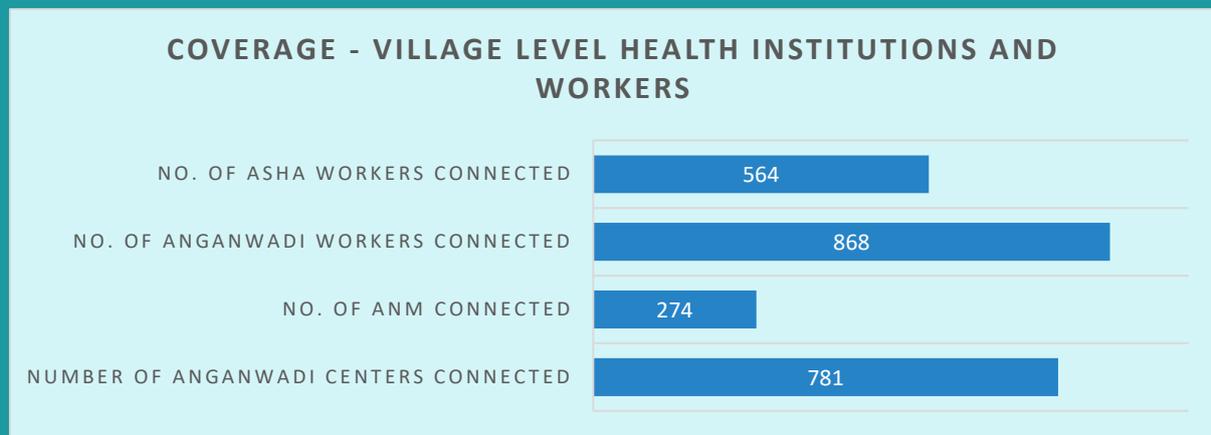
# Transforming Healthcare:

## An intervention by Amhi Amchya Arogyasathi

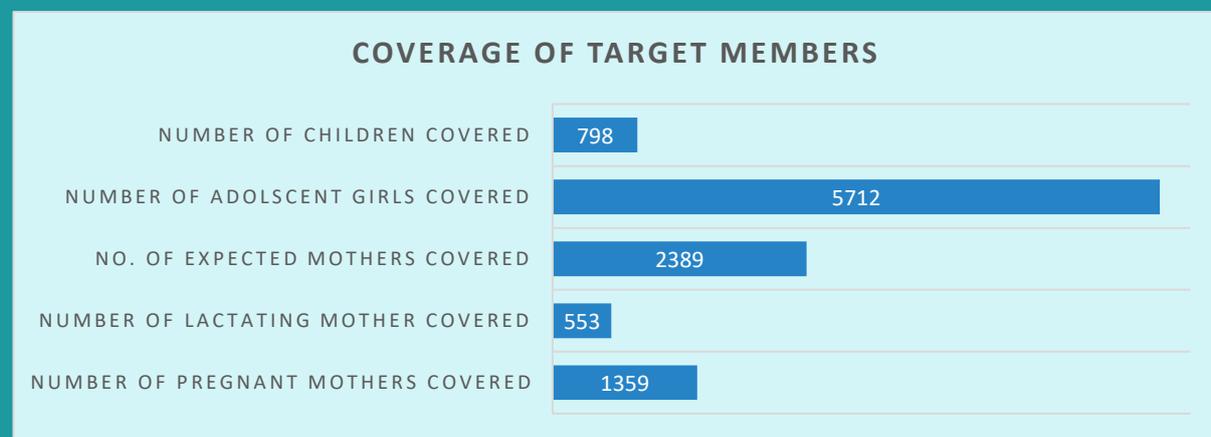
Every life deserves quality healthcare, and in Gadchiroli district, Amhi Amchya Arogyasathi has been tirelessly working to turn this belief into a reality. Over the year 2022-2023, the organization has been on a transformative journey to reshape the healthcare landscape, empower communities, and create lasting impact. Our mission revolves around making quality healthcare accessible to every resident, irrespective of their socio-economic status or geographic location. In the past year, we have embarked on an incredible journey to address critical health issues and create a lasting impression on the lives of the community members we serve. Our journey began with a commitment to tackling health challenges at their root, addressing not just the symptoms but the underlying causes. We firmly believe that a holistic approach to healthcare, encompassing a range of critical areas, is the key to sustainable change. Let's explore the remarkable interventions in the health sector that have been driving this transformation.

<b>Preventive Approach</b>	It's crucial to intervene before the birth of a child. Providing health-related activities and education at the village level can help prevent malnutrition from occurring in the first place. This approach is more effective and sustainable than solely treating malnutrition after it has already developed
<b>Community Engagement</b>	Engaging with the local community is key to the success of any development project. By involving VHSNCs, Gram Sabha members, and community members in discussions on health, the project fosters a sense of ownership and participation among the people. This leads to more effective implementation and sustainable outcomes.
<b>Customized Solutions</b>	The organization considers the specific needs and cultural practices of the indigenous community. Tailors' interventions to align with their traditions and customs ensure greater acceptance and effectiveness.
<b>Awareness Building</b>	Lack of awareness is a significant issue in addressing malnutrition, health, sanitation, and nutrition. The program plays a crucial role in raising awareness about these issues, their consequences, and the available solutions.
<b>Community-based Monitoring of Health Services</b>	Ensuring access to quality healthcare services is vital. The project focuses on not only awareness but also on improving the availability and quality of healthcare services in the targeted areas.

## Community Engagement:



## Maternal and Neonatal Care: Nurturing the Future



In Gadchiroli, we recognized that the health of mothers and newborns is the foundation of a thriving community. Therefore, we made it our mission to ensure that every expectant mother receives the care and support she deserves.

**Pregnant Mothers Covered:** Our intervention ensured that 1,359 pregnant mothers received essential antenatal care and support. Timely check-ups, proper nutrition, and guidance were provided to ensure healthier pregnancies and safer deliveries.

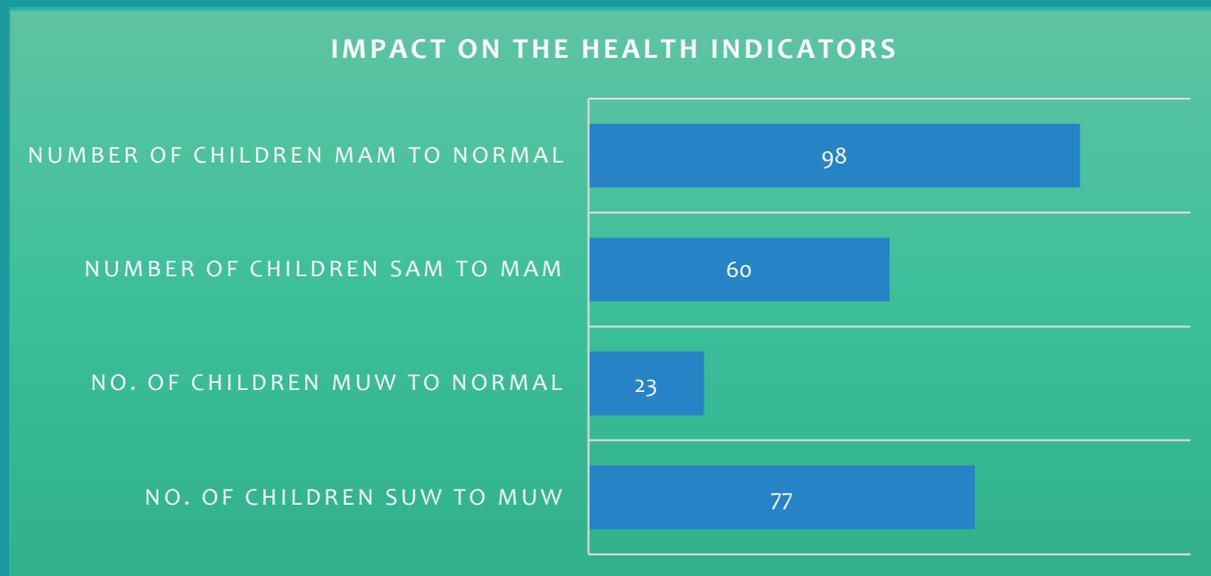
**Lactating Mothers Supported:** A total of 553 lactating mothers were assisted with postnatal care, including breastfeeding guidance, nutrition counseling, and health monitoring.

**Expected Mothers Benefited:** We reached 2,389 expected mothers, contributing to reduced maternal mortality by addressing high-risk pregnancies and ensuring proper care before childbirth.

*The Impact:* Our efforts have not only saved lives but also strengthened the bond between mothers and their newborns. Healthier mothers are nurturing healthier generations.

## Nutrition Improvement: Nourishing Young Lives

Malnutrition is a silent epidemic, especially among children in underserved areas. In Gadchiroli, we decided to change this narrative by focusing on nutrition improvement.



*The Impact:* These transformations are not just about numbers; they signify brighter futures for children who now have the physical and cognitive strength to thrive.

## Neonatal Care and Health Services: A Safe Start to Life

We believe that every newborn deserves the best possible start in life. To make this a reality, we invested in neonatal care and health services.

**Newborns Safely Discharged:** Twelve newborns received specialized care in Special Newborn Care Units (SNCU) and were safely discharged, ensuring their well-being and health.

**HBKMC Services Extended:** Our Home-Based Newborn Care (HBKMC) services reached 201 children, contributing to better neonatal health outcomes.

**Referrals to NRC:** Eighty-seven children with severe health issues were referred to Nutrition Rehabilitation Centers (NRC) for advanced care and support.

*The Impact:* Every healthy newborn is a testament to our dedication to providing specialized care and support where it's needed most.

## Maternal and Reproductive Health: Empowering Couples

Health is a family affair, and we prioritized empowering couples to make informed decisions about family planning and reproductive health.

**Couples Trained and Informed:** A total of 5,575 eligible couples were trained and informed about family planning and reproductive health, promoting responsible family planning practices.

**Traditional Healers Engaged:** We trained 403 traditional healers, including Vaidu and Daai, to play an active role in promoting health awareness within their communities. Their involvement has been instrumental in reaching underserved populations.

*The Impact:* Empowered couples are not only making healthier choices for their families but also advocating for better health practices within their communities.

## Adolescent Health and Vaccination: Building Strong Futures

Adolescents are the future, and we are committed to ensuring they have access to health services and vaccinations to protect them from preventable diseases.

**Adolescents Vaccinated:** Fifty-nine adolescents received vaccinations to protect against preventable diseases, ensuring long-term health and well-being.

*The Impact:* Healthy adolescents are the cornerstone of a healthy future, and our efforts are helping them build strong foundations.

## Health Check-Up Camps: Reaching the Unreachable

In underserved areas, access to healthcare can be a challenge. We bridged this gap by organizing health check-up camps.

**Camp Impact:** Eighty-eight health check-up camps were organized, providing vital health services and assessments to a wide range of community members.

**Patients Treated:** A remarkable 20,548 patients received medical attention and care during these camps, addressing various health concerns and conditions.

*The Impact:* These camps have not only provided essential healthcare but also shown communities that they are not forgotten.

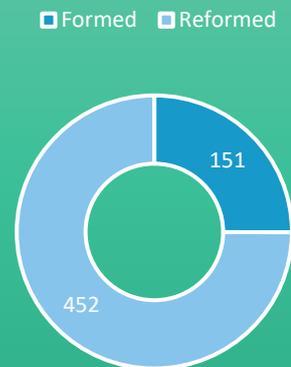
## VHNSC Strengthening: The Power of Community

Communities play a pivotal role in their health. We strengthened Village Health Nutrition Sanitation Committees (VHNSCs) to make them agents of change.

**VHNSCs Formed:** We formed 151 new committees, bringing communities together to advocate for their health.

**VHNSCs Reformed:** An additional 452 existing committees were reformed, infusing new life into community-led health initiatives.

### Village Health Nutrition Sanitation Committees



*The Impact:* Empowered communities are actively shaping their healthcare landscape, advocating for services, and driving change from within.

## Community Action for Health (CAH) Project by Amhi Amchya Arogyasathi

The Community Action for Health (CAH) Project aims to create a people's movement for public health rights.

### Project Objectives:

- I) **Create Awareness:** To raise awareness among villagers about their rights and duties regarding public health services available under the National Health Mission.
- II) **Strengthen Community Action:** Empower community action for health processes and increase public participation in healthcare planning.
- III) **Promote a Rights-Based Society:** Establish a rights-based society committed to monitoring public health services and leading people's public health initiatives.

### Key Features:

- I) **Information Dissemination:** Information about health schemes is disseminated to the people through various people's committees operating at the village level.
- II) **Health Rights Awareness:** Efforts are made to create awareness about health rights among society members.
- III) **Positive Perception:** The project aims to create a positive perception of public health services within the community.
- IV) **Community Leadership:** Local people are encouraged to take leadership roles in implementing government schemes and public health services.

## Key Components of the Training and Workshop:

The Village Health Nutrition Water Supply and Sanitation Committees play a crucial role in the project's success. The workshops held with these committees, sub-center and PHC level Committees and Patient Welfare Committees had the following purposes:



## Training and Workshops at Various Levels:

- | **Village Health Committee Training:** These sessions aimed to create awareness and build capacity among village-level committees to address public health issues effectively.
- | **Sub-Centre Level and Primary Health Centre Level Public Health Committee Training:** These training sessions focused on creating institutional platforms for managing health care facilities, coordinating with the health system, and ensuring proper fund utilization.
- | **Patient Welfare Committee Member Visits:** The project organized visits to enhance engagement with patient welfare committees and gather insights for improving healthcare services.

## Key Achievements:

1. **Positive Response:** Committee members responded positively to the VHNSC training, and they decided to demand funds for health at the Gram Panchayat level.
2. **Understanding Roles:** Committee members understood their roles, responsibilities, and functions in line with the Public Health Committee's guidelines.
3. **Fund Management:** The project identified issues in fund management, such as the lack of funds for sub-centre light bills, and addressed them effectively.





## "Revitalizing Rural Healthcare:

A Transformative Case Study of Purada Primary Health Centre (PHC)

*The Purada Primary Health Centre (PHC) in Kurkheda, Maharashtra, was emblematic of the healthcare challenges faced in many rural areas.*

### **Recognizing the Urgency (2007-2011):**

- In 2007, Kurkheda Panchayat Samiti initiated a resolution for PHU Purada's upgradation to a Primary Health Centre (PHC).
- Government norms mandated one PHC for every 20,000 people; however, by 2011, Deulgaon PHC was serving a staggering 76,000 population, illustrating the dire need for intervention.
- Dr. Nagesh Nakade, the drug manufacturing officer, reported critical infrastructure challenges.
- Local leaders, including Sarpanch, and elected representatives joined hands with Amhi Amchya Arogyasathi (AAA) to advocate for change.

### **Advocacy and Community-Based Monitoring (2011-2022):**

- In 2011, AAA initiated a groundbreaking Community-Based Monitoring process on health services.

- A dedicated local leader, emerged as a vocal advocate for upgrading Purada PHU.
- Regular meetings convened, bringing together stakeholders, including the Health Extension Officer, Medical Officer Dr. Chavare, and members of Ekta Arogya Dekhrehk Samitee.
- Resolutions were sent by Gram Panchayat and Panchayat Samiti to the district and state authorities.
- The population of Purada village, totaling 1770, demonstrated unwavering support.

#### **Overcoming Challenges and Achieving Transformation (2022-2023):**

- In 2022, Purada PHU finally achieved the coveted status of a PHC, marking a significant milestone.
- However, initial implementation faced challenges, including infrastructure issues, inadequate staffing, and infrastructure leaks during monsoons.
- AAA played a critical role in fostering collaborations between authorities and the local community.
- The Medical Officer of PHC Purada, appreciated AAA's continuous support.
- In 2023, concerted efforts were undertaken to address challenges:
  - Repairs to leaking infrastructure were expedited.
  - Critical vacancies were filled, including Medical Officer, Health Assistants, Lab Technician, and Cleaner positions.
  - Temporary solutions were devised for the water problem.
  - Construction of staff quarters and improvements to electricity supply were initiated.
  - Comprehensive contract work for water supply was executed.

#### **Impact - Reflecting Transformation (2023 and Beyond):**

- As of April 1, 2023, Purada PHC is fully operational, serving as a beacon of hope for the community.
- The interventions resulted in improved healthcare access, reduced infrastructure issues, and a strengthened workforce.
- Water supply issues were resolved, and infrastructure leaks were fixed, improving the quality of care.
- Data reflects a significant reduction in patient wait times and increased access to essential services.
- The community acknowledges the dedication of AAA in transforming Purada PHC.

*The revitalization of Purada Primary Health Centre stands as a testament to the power of advocacy, community-based initiatives, and unwavering commitment. This case study exemplifies how a collaborative effort involving local leaders, healthcare authorities, and NGOs like AAA can transform a struggling healthcare facility into a beacon of hope and healing for a rural community. The impact of this intervention serves as an inspiring example of the potential for positive change in rural healthcare systems.*

आम्ही आमच्या आरोग्यासाठी, कुरखेडा  
गडचिरोली आणि चंद्रपूर जिल्ह्यातील १८ गावातील शेतकरी समुहांद्वारे आयोजित

# बिजोत्सव

दिनांक- २ व ३ डिसेंबर २०२२, स्थळ-किसान मंगल कार्यालय, कुरखेडा

कार्यक्रमात आपले सहर्ष स्वागत करित आहे



# Transformation Through Sustainable Livelihoods

In the heartlands of rural India, where life unfolds amidst the timeless rhythms of nature, Amhi Amchya Arogyasathi stands as a symbol of unwavering commitment and purpose. This is the story of how we, as an organization, have devoted ourselves to pioneering change and empowering lives through the prism of sustainable livelihoods.

Amhi Amchya Arogyasathi, our name, resonates with the very essence of our mission. It signifies "We, for our health," a pledge that extends beyond physical well-being, encompassing the holistic health of communities where livelihoods are not just means of survival but avenues of dignity, self-reliance, and progress.

Our journey is one that touches the lives of Scheduled Tribes, traditional forest dwellers, small and marginal farmers, landless laborers, single women, and persons with disabilities - those who often bear the weight of societal marginalization. For these communities, livelihood isn't merely a pursuit; it's the pulse of existence.

Our approach is rooted in simplicity yet profound in its impact. We believe in the power of building local institutions, strengthening the capacity of community members, and nurturing livelihoods that are sustainable and dignified. Our approach isn't a one-size-fits-all solution but a symphony of interventions, each carefully composed to resonate with the unique needs and aspirations of the communities we serve.

At Amhi Amchya Arogyasathi, we firmly believe that holistic and sustainable livelihoods are the cornerstone of thriving communities. Our approach is to build local institutions, strengthen the capacities of community members to govern their own destiny, and create pathways to dignified, sustainable livelihoods.

## CONCEPTUAL FRAMEWORK: BUILDING BLOCKS OF LIVELIHOOD TRANSFORMATION:

Our approach to livelihood intervention is guided by a multifaceted conceptual framework that encompasses the following key elements:

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**Community-Centered Development:** Communities are the architects of their own progress. We empower them with the knowledge, skills, and resources needed to identify their own needs, set priorities, and drive development initiatives.

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**Diversified Livelihoods:** We recognize the importance of diversification in livelihoods. By promoting a range of income-generating activities, including forest-based enterprises, agriculture, poultry, goatery, and piggyery, we reduce vulnerability and enhance economic resilience.

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**Environmental Sustainability:** Our interventions are deeply mindful of the environment. We promote ecological farming practices, sustainable forestry, and responsible livestock management to ensure the long-term health of our natural resources.

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**Gender Equity and Women's Empowerment:** We believe in the transformative power of women's participation in economic activities. Our programs prioritize the economic empowerment of women, ensuring they have a voice and agency in decision-making processes.

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**Community-Based Organizations:** The Gram Sabha, CFRMC, SHGs, and VDK are the pillars of community governance and self-reliance. We strengthen these local institutions, enabling them to take charge of their own development.

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**Capacity Building:** Knowledge is the key to transformation. We provide training and capacity-building opportunities, ensuring that community members are equipped with the skills needed for sustainable livelihoods.

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**Financial Inclusion:** Access to financial services and resources is a critical enabler of livelihoods. We facilitate access to banking and credit, enabling families to invest in their futures.



## FOREST-BASED LIVELIHOOD:

In the forested heartlands of Maharashtra, Amhi Amchya Arogyasathi embarked on a transformative journey aimed at harnessing the immense potential of forest-based livelihoods. Our interventions in the Gadchiroli and Chandrapur districts have not only empowered local communities but have also demonstrated the profound impact that effective forest governance can have on the lives of those living in and around these lush, biodiverse landscapes.

### Strengthening Community-Based Organizations

At the core of our approach lies the belief in the power of community-driven initiatives. We actively engaged with and strengthened various community-based organizations (CBOs) such as Gram Sabhas, Community Forest Resource Management Committees (CFRMCs), Self-Help Groups (SHGs), and Village Development and Village Knowledge Centers (VDVK). These organizations became the vehicles through which we empowered local communities to take charge of their forest-based livelihoods.

### Quantitative Impacts: A Glimpse into Our Success

Our forest-based livelihood interventions have yielded tangible results, as evidenced by the following statistics:

## 1. Community Empowerment Through Gram Sabhas:



These figures represent the significant strides made in ensuring that local communities have a voice and a stake in forest governance.

## 2. Building Capacity Through CFRMCs:

- **Number of CFRMCs Formed: 39**

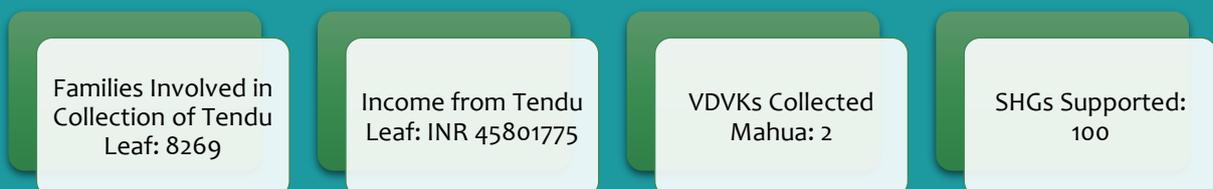
The formation of 39 CFRMCs reflects the depth of local engagement and the commitment of communities to responsible forest management. Each CFRMC represents a community that is actively involved in decisions regarding its forest resources.

## 3. Sustainable Management of Community Forest Resources:

- **Number of Management Plans Processed: 7**

Building capacities of CFR Recognized Gram Sabha/CFRMCs for sustainable management of forest resources. The processing of 7 management plans signifies our commitment to ecological preservation alongside livelihood improvement.

## 4. Economic Prosperity Through NTFP Auctions:



These statistics bear witness to the economic transformation of communities as a direct result of non-timber forest product (NTFP) auctions. The income generated through these auctions has had a quantitative impact on the financial stability of these communities.

## 5. Gender Empowerment:

- **Number of Women Receiving Income in Bank Accounts: 1618** ( Families of Tendu Leaf Collectors) Promoting gender equity and women's economic empowerment have been key outcomes of our forest-based livelihood interventions. These figures signify a tangible shift towards financial independence among women.

# Agriculture



### Climate Change Adaptive Agriculture

Climate change is an undeniable reality, and its impact on agriculture cannot be overstated. In response, we have championed climate change adaptive practices that safeguard livelihoods and contribute to the sustainability of agriculture in the region. Our interventions are designed to mitigate climate-related risks and ensure the long-term viability of farming as a livelihood.

### Diversifying Livelihoods Through Sustainable Agriculture

The traditional monoculture approach to farming is being replaced with diversified livelihoods. Our interventions encourage farmers to cultivate a variety of crops, promoting not only economic stability but also enhancing the resilience of local agricultural ecosystems. Diversification not only increases farmers' income but also reduces their vulnerability to the uncertainties of climate change.

### Soil and Water Conservation Works

In the rugged terrains of Gadchiroli and Chandrapur, preserving the integrity of the soil and conserving water are paramount. We have actively promoted soil and water conservation works, including farm bunding, contour bunding, and check dams. These measures not only prevent soil erosion but also improve the water-holding capacity of the land, ensuring a steady supply of water for agriculture.

### Empowering Farmers with Bio-Fertilizers and Bio-Pesticides

Chemical inputs can have detrimental effects on both the environment and human health. Recognizing this, we have supported farmer groups in preparing bio-fertilizers and bio-pesticides. These organic alternatives not only promote healthy soil and crops but also reduce the ecological footprint of agriculture. The shift towards bio-inputs is a testament to our commitment to sustainable and environmentally friendly farming practices.

### Drudgery Reduction Equipment for Enhanced Efficiency

Farming can be physically demanding, and we have strived to alleviate the burden on farmers, especially women. We have provided drudgery reduction equipment that eases the labor-intensive aspects of farming. This not only enhances efficiency but also reduces the physical strain on farmers, ensuring that farming remains a sustainable and attractive livelihood option.

### Impacts: A Testament to Success

Our ecological farming interventions have yielded quantifiable results, as evidenced by the following statistics:

720

Farmers Adapted Ecological Farming Practices

900

Acres of Land Under Ecological Farming



## THE TRANSFORMATIVE POWER OF GOAT FARMING

Goat farming is more than just a livelihood; it's a lifeline for many marginalized families, especially women. In rural India, where conventional employment opportunities are often limited, goat farming offers a path to prosperity that is accessible, sustainable, and empowering.

For women, in particular, goat farming represents a source of income that transcends traditional gender roles. It empowers women not only financially but also socially and psychologically.

### Intervention Plan for Goat Farming



### Impact: Numbers that Tell a Story



# POULTRY FARMING: A PATH TO PROSPERITY AND FOOD SECURITY

Poultry farming is a vital livelihood avenue that offers families a sustainable source of income and contributes to food security. The practice of raising chickens for eggs and meat has gained prominence for its relatively low investment requirements and quick returns.

## Amhi Amchya Arogyasathi's Poultry Program

Distribution of Indigenous Chickens	Training and Capacity Building	Collaboration with Pashusakhi of Umed
<ul style="list-style-type: none"><li>Families are provided with indigenous mid-sized chickens, including 4 female and 1 male chicken. These breeds are well-suited to local conditions and contribute to a thriving poultry business.</li></ul>	<ul style="list-style-type: none"><li>Comprehensive training programs equip families with the knowledge and skills necessary for successful poultry management, including care, nutrition, and housing.</li></ul>	<ul style="list-style-type: none"><li>We have partnered with local veterinary experts, such as the Pashusakhi of Umed, to ensure proper vaccination and healthcare for the poultry birds.</li></ul>

## Impact: Numbers that Tell a Success Story



These figures reflect the significant economic strides made by families participating in our poultry program. Income generation has not only improved their financial stability but also contributed to the availability of nutritious food at home.

## Food Security and Income Generation: A Dual Benefit

The impact of our poultry intervention extends beyond just numbers. Families have witnessed a positive change in their food security. With a ready source of poultry meat and eggs at home, they enjoy improved access to high-quality protein and essential nutrients.

Income generation is another profound outcome of our program. Families have not only experienced increased earnings but also diversified their livelihoods, reducing their vulnerability to economic shocks.

## Nurturing Prosperity and Resilience

Poultry farming isn't just about raising chickens; it's about fostering economic stability and ensuring access to nutritious food. The success of our poultry intervention in empowering marginalized families is a testament to the transformative power of sustainable livelihoods.

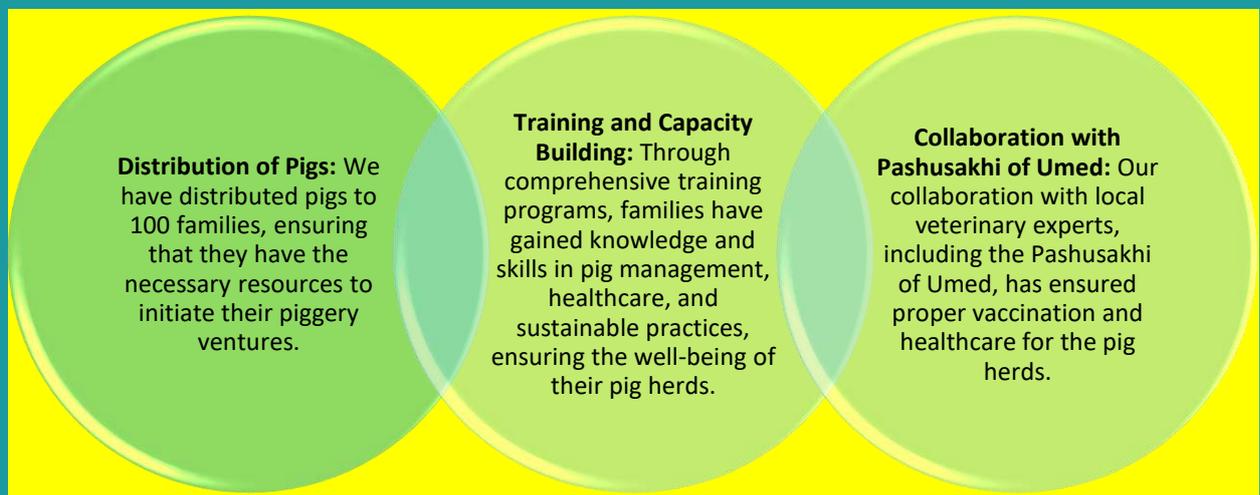
## PIGGERY FARMING: A DUAL BENEFIT FOR CONSUMPTION AND INCOME GENERATION

This intervention is designed not only to enhance food security but also to generate income for families. By supporting women Self-Help Groups (SHGs) with pigs, providing comprehensive training, and collaborating with local veterinary experts, we've created a sustainable pathway to prosperity.

Piggery farming has proven to be a versatile and sustainable livelihood option for tribal communities. It not only provides families with a source of meat for consumption but also serves as a means of income generation, thus improving their overall economic stability.

### Amhi Amchya Arogyasathi's Piggery Program

Our piggery program is built on the principles of empowerment and sustainability:



### Impact: Numbers that Tell a Story



### Enhancing Food Security and Income Generation

Beyond the numbers, the impact of our piggery intervention has far-reaching implications. Families have witnessed a positive change in their food security. With a ready source of pork meat at home, they have access to high-quality protein and essential nutrients.

Income generation is another crucial outcome. Although income statistics are not yet available, the establishment of piggery enterprises lays the foundation for future earnings and economic stability for these families.

## COMMUNITY FISHERY

In Gadchiroli and Chandrapur districts of Maharashtra, Amhi Amchya Arogyasathi has introduced a community fishery program. This intervention, driven by community-based organizations (CBOs), not only enhances food security but also generates income for families. Through comprehensive training and support in fingerling management and feed, we've created a sustainable pathway to prosperity.

### Amhi Amchya Arogyasathi's Fishery Program

Distribution of Fingerlings	Training and Capacity Building	Support for Fingerlings and Feed
<ul style="list-style-type: none"><li>We have distributed fingerlings to Gramsabhas, ensuring they have the necessary resources to initiate their fishery enterprises.</li></ul>	<ul style="list-style-type: none"><li>Through comprehensive training programs, communities have gained knowledge and skills in fingerling management, feeding practices, and sustainable fishery management</li></ul>	<ul style="list-style-type: none"><li>We provide support for the acquisition of fingerlings and feed, ensuring the health and growth of fish in community ponds.</li></ul>

### Impact:



# Empowering Women for Decision-Making in Community-Based Organizations and Livelihood

In the pursuit of social justice and equal representation, India's democratic constitution has enshrined the principles of secularism and gender equality. Nevertheless, the reality in many rural communities has revealed significant disparities, particularly in the participation of women in decision-making processes, their ownership of individual and common properties, and their access to sustainable livelihood opportunities. Recognizing these challenges, "Amhi Amchya Arogyasathi" embarked on a dedicated mission to empower women within Gram Sabhas – the grassroots-level governance institution in India.

**Project Objective:** The project's primary objectives were to empower women by building their capacities to participate in decision-making, increase their ownership of individual and common properties, and improve their livelihoods. Below are the details of the project's interventions and their outcomes:

## Increasing Women's Participation in Decision-Making:

- **Training and Capacity Building:** The organization conducted training sessions, resulting in 30 members (including staff, women leaders, and men leaders) gaining knowledge about various government schemes, including MGNREGA and RTI.
- **Information, Education, and Communication (IEC) Materials:** Gender-specific IEC materials were developed to promote awareness among women about the Forest Rights Act (FRA), Biological Diversity Act (BDA), Panchayat Extension to Scheduled Areas (PESA), MGNREGA, and RTI.
- **Village-Level Meetings:** 25% of women actively participated in village-level meetings, contributing to forest conservation and management planning, MGNREGS implementation, and institution building.
- **Block-Level Convergence Meetings:** Women's participation in Block-level convergence meetings, focusing on schemes for women, increased significantly.
- **Training on Relevant Laws:** 29 members received training on the Forest Rights Act (FRA), Biological Diversity Act (BDA), and Panchayat Extension to Scheduled Areas (PESA), further enhancing their knowledge and capacity.

## Enhancing Women's Livelihoods:

The role of women in livelihood activities is pivotal for sustainable development and the overall well-being of communities.

### Key Interventions and its impacts:

- **Climate Change Adaptive Practices:** 34 participants, including staff, women, and men from Community-Based Organizations (CBOs), were trained in climate change adaptive practices in agriculture.
- **Nutritional Backyard Kitchen Gardens:** 153 women farmers started nutritional backyard kitchen gardens, promoting diversified food consumption and improving food security.
- **Ecological/Organic Farming:** 192 women farmers transitioned to ecological/organic farming, contributing to sustainable agricultural practices.
- **Alternative Livelihood Support:** 75 families received input support for piggery, providing an alternative source of income.
- **Community Fishery:** Five CBOs gained experience in community fishery, further diversifying livelihood options.
- **Micro-Enterprises:** Four women initiated tailoring businesses, and six women started daily need shops with project funds, contributing to income generation.

**Organization's Contribution to Empowering Women:** Amhi Amchya Arogyasathi played a pivotal role in achieving these outcomes through:

- Well-structured training programs.
- Gender-specific IEC materials to raise awareness.
- Facilitating women's active participation at multiple levels.
- Capacity building in relevant laws and climate-resilient practices.
- Providing support for the establishment of micro-enterprises.

# Mahua Magic:

## Nourishing Lives and Livelihoods

Amhi Amchya Arogyasathi (AAA) has undertaken an intervention aimed at revitalizing a traditional nutritional resource through "Mahua Flower - A Means of Tribal Livelihood" initiative in Gadchiroli district. This initiative seeks to train 5000 women in harnessing the potential of the Mahua flower, which has been a historical staple in tribal diets but gradually disappeared from food plates. This intervention is a shining example of AAA's commitment to improving the health and livelihoods of tribal communities.

### **The Rediscovery of Mahua Flower:**

Traditionally, Mahua flower was a significant part of tribal cuisine, known for its rich nutritional components. However, over time, it regrettably lost its place on dining tables. The reasons behind this decline were multifaceted, including the illegal use of Mahua for alcohol production and the spread of misconceptions within society. Despite its nutritional value, Mahua was underutilized.

### **Promotion and Training:**

AAA recognized the untapped potential of Mahua and the benefits it could bring to tribal communities, especially in combating malnutrition. Their intervention focuses on providing training to women on the preparation of various recipes using Mahua flower as a key ingredient. This training not only equips women with the knowledge and skills to incorporate Mahua into their diets but also empowers them to create marketable Mahua-based food products.

### **Nutritional Richness:**

The Mahua flower is a hidden treasure of nutrition, containing essential components that can significantly enhance the dietary intake of tribal families. By reintroducing Mahua into their meals, AAA is promoting healthier eating habits among tribal communities. This intervention addresses the pressing issue of malnutrition, particularly among pregnant women, lactating mothers, and children, who stand to benefit the most from this nutritional boost.

### **Livelihood Generation:**

Beyond its nutritional value, Mahua also plays a pivotal role in strengthening the livelihoods of tribal communities. Through this initiative, AAA is not only teaching women to prepare Mahua-based recipes but also encouraging entrepreneurship. By creating marketable Mahua products, women are empowered to generate income for their families, thus contributing to poverty alleviation and economic development within these communities.



# Empowering Dreams, Transforming Lives:

## A Pioneering Approach to Community-Based Rehabilitation for Persons with Disabilities

In the symphony of development, true progress is not defined by statistics or GDP figures alone; it is measured by the depth of inclusion, the breadth of equity, and the heights of individual development that we collectively achieve. At Amhi Amchya Arogyasathi (AAA), we firmly believe that the truest mark of our success lies in the empowerment and transformation of those who have often been overlooked and marginalized in our society – Persons with Disabilities (PWDs).

Our journey is one that celebrates the triumph of the human spirit, where the focus is not on disabilities but on abilities, not on exclusion but on inclusion, and not on charity but on empowerment. AAA's Community-Based Rehabilitation (CBR) program is a testament to this ethos, a beacon of hope that promotes inclusion, equity, and development.

## Institution Building:

At the heart of our CBR program is the belief that PWDs deserve not just inclusion but active participation in decision-making processes. We have embarked on a mission to create vibrant institutions that empower PWDs to be the leaders of their own destiny.

These institutions are not merely structures but living embodiments of democracy, with PWDs at the helm. We have cultivated Self-Help Groups (SHGs) and federations exclusively for PWDs, where they come together, share experiences, and collectively address challenges. The democratic structure ensures inclusivity and accountability, while leadership development programs equip PWDs to advocate for their rights confidently.

## Strengthening Governance:

AAA understands that good governance is the cornerstone of any inclusive and equitable society. We actively engage with local communities to foster a culture of acceptance and inclusion. Our awareness programs challenge stereotypes, change attitudes, and break down barriers that have marginalized PWDs for far too long.

But we don't stop there. We empower PWDs to be leaders within their communities, instilling self-advocacy and self-reliance. They are active participants in program planning and implementation, ensuring their unique needs and perspectives are given the attention they deserve.



## Comprehensive Framework:

1. **Total SHGs and Federations:** AAA has successfully established a significant number of SHGs and federations, creating a vibrant ecosystem for PWDs to engage, collaborate, and advocate for their rights and entitlements.
2. **Demographic Inclusivity:** These SHGs and federations encompass a diverse cross-section of the disabled population, promoting inclusivity. The statistics reflect AAA's commitment to reaching all types of disabilities, ensuring that no one is left behind.
3. **Democratic Governance:** AAA's SHGs and federations are not just structures; they are democratic institutions where PWDs have a voice and a stake. This ensures inclusivity and accountability, breaking down barriers that have marginalized PWDs for far too long.
4. **Leadership Development:** Central to AAA's approach is the nurturing of leadership within these institutions. Leadership development programs empower PWDs to become advocates, change-makers, and role models in their communities.
5. **Advocacy for Entitlements:** Through these institutions, PWDs are equipped to advocate for their rights and entitlements. This includes crucial aspects such as disability certification, pensions, transportation access, and tax benefits. AAA's intervention ensures that PWDs can access government schemes designed for their development.
6. **Inclusivity and Participation:** The impact goes beyond statistics; it's about creating a culture of inclusivity and participation. PWDs are not just beneficiaries; they are active participants in program planning and implementation, ensuring their unique needs and perspectives are considered.
7. **Community Awareness:** AAA's community mobilization initiatives have actively engaged local communities to foster a culture of acceptance and inclusion. Awareness programs challenge stereotypes, change attitudes, and break down barriers that have marginalized PWDs for far too long.

## Access to Entitlements:

Providing entitlement benefits to PWDs is a vital step towards creating an inclusive and equitable society. Here, we shed light on the essential entitlement benefits that have been achieved for PWDs associated with federations, emphasizing their significance in promoting social justice and equal opportunities.

### 1. PWD Certificate: 107

- **Importance:** The PWD certificate is a crucial document that officially recognizes an individual's disability. It serves as the gateway to accessing various government schemes and benefits designed to support PWDs.

### 2. Bus Pass: 16

- **Importance:** Bus passes provide PWDs with essential mobility, enabling them to access education, employment, healthcare, and social opportunities. This benefit enhances their independence and quality of life.

### 3. Railway Pass:

- **Importance:** Railway passes are instrumental in expanding the geographical reach of PWDs, allowing them to travel affordably and independently, fostering greater social integration.

### 4. UDID Card (Unique Disability Identity Card): 105

- **Importance:** The UDID card is a digital identity card that consolidates disability-related information, making it easier for PWDs to access government services, entitlements, and social inclusion programs.

### 5. Pension: 9

- **Importance:** Pension schemes for PWDs provide financial security and stability, ensuring that they can meet their basic needs and live with dignity. It is a critical lifeline for those who may not be able to work due to their disabilities.

### 6. 5% Funds Benefits: 360

- **Importance:** The allocation of 5% of funds at the panchayat, block, and district levels for the welfare of PWDs is a significant step towards their social and economic inclusion. These funds can be utilized for various developmental activities and support services.

### 7. House Tax Relaxation:

- **Importance:** House tax relaxation is an important benefit that can significantly ease the financial burden on PWDs, especially those who own or rent properties. It promotes stable housing and reduces financial stress.



## Employability and Skill Enhancement (EASE)

Employability and Skill Enhancement (EASE) is a testament to our commitment to the holistic development of PWDs. We recognize that gainful employment is not just about economic empowerment but about dignity, self-worth, and social inclusion.

EASE centers offer a comprehensive 90-hour training module that encompasses communication skills, computer proficiency, personality development, and specific roles in various sectors. But we don't stop at training; we actively connect PWDs with employment opportunities in both public and private sectors. This isn't charity; it's a recognition of the immense potential that PWDs possess.

### Impactful Statistics:

Let's delve into the statistics that showcase the remarkable impact of AAA's skill enhancement initiative:

**Total PWD Candidates Trained:** 112

**Gender Inclusivity:** 37 Girls

**Employment Success:** 72

**Monthly Average Salary:** INR 10500

**Satisfaction and Gratitude:** Families economically better and emotionally satisfied.

**Productivity Enhancement:** increase in productivity



## Social Entrepreneurship Development

At AAA, we believe that entrepreneurship is a powerful avenue for self-reliance and

economic empowerment. We support PWDs in becoming social entrepreneurs, providing them with the skills and resources to create enterprises that have a broader social impact.

Our capacity-building initiatives cover business management, financial literacy, and market access, enabling PWDs to start their own businesses. These enterprises often become catalysts for community development, making PWDs not just beneficiaries but active contributors to societal progress.

### Impactful Statistics:

Here are the statistics that highlight the transformative impact of AAA's social entrepreneurship development program for PWDs:

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**Capacity Building:** Comprehensive capacity-building training to enabling them to develop and manage their enterprises effectively. This training encompasses critical areas such as business management, financial literacy, and market access.

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**Seed Funding Support:** PWD entrepreneurs face barriers to accessing capital to start their businesses. AAA has offered seed funding support to these budding social entrepreneurs, providing them with the initial resources needed to turn their ideas into reality.

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**Mentorship:** Mentorship is invaluable for any entrepreneur. AAA has facilitated mentorship programs, connecting PWD entrepreneurs with experienced mentors who guide them on their entrepreneurial journeys.

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**Market Access:** Access to markets is critical for the success of any enterprise. AAA has worked diligently to ensure that PWD entrepreneurs have avenues to reach their target audiences, thereby increasing the viability and sustainability of their businesses.

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**Impact on Communities:** These enterprises often have a broader social impact, contributing to community development. AAA has empowered PWDs to create businesses that not only support their families but also uplift their communities.

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**Economic Empowerment:** Through their enterprises, PWDs are not just earning income but also restoring their sense of dignity and self-worth. This economic empowerment extends to their families, creating a ripple effect of positive change.

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**Social Inclusion:** AAA's social entrepreneurship development program is a testament to its commitment to social inclusion. By actively involving PWDs in entrepreneurial activities, the program breaks down barriers and challenges stereotypes about the abilities of PWDs.



# SANGATEE FARMER PRODUCER COMPANY (SFPC):

## A Paradigm of Inclusion, Development, and Empowerment

*Unlocking Opportunities for Persons with Disabilities in Goat Farming*

In the verdant landscapes of Kurkheda block, Gadchiroli district, a remarkable transformation is unfolding. Sangatee Farmer Producer Company (SFPC), an endeavor facilitated by the benevolent guidance of Amhi Amchya Arogyasathi (AAA), stands as an epitome of inclusive development and empowerment. This report delves into the inspiring journey of SFPC, offering valuable insights that extend a clarion call to the community for active participation and inclusion.

### **A Flourishing Enterprise:**

SFPC, a collective of Persons with Disabilities (PWDs), has embarked on a journey that transcends the ordinary. Engaged in the business of goat farming, the SFPC is a beacon of hope, empowering more than 500 shareholders who are predominantly goat rearers. The impact of SFPC is palpable, as it has not only increased income levels but has also ushered in a newfound sense of purpose and dignity among its members.

### **Elevating Livelihoods:**

At the heart of SFPC's success is the visionary approach of promoting weighing-based selling of goats. This revolutionary practice has proven instrumental in securing higher prices for farmers, thereby bolstering their economic prospects. The statistics are telling: SFPC has brought about a tangible improvement in the livelihoods of its members, instilling a sense of financial stability and self-reliance.

### **Holistic Care for Livestock:**

SFPC's commitment to inclusive development extends beyond financial gains. The company takes pride in offering comprehensive healthcare services for its livestock. This includes vaccination, ensuring the well-being of their goats and creating a nurturing

environment for their growth. In addition, SFPC provides insurance and first aid kits, reinforcing its commitment to the welfare of its members and their livestock.

### **A Platform for Transformation:**

SFPC's journey is more than just a success story; it is a catalyst for societal change. PWDs, who were once marginalized and viewed as dependent, have now emerged as change-makers and leaders within their community. Their resilience and achievements are dismantling stereotypes and ushering in a new era of inclusivity and empowerment.

### **Fostering Dignified Livelihoods:**

SFPC is not just an enterprise; it is a platform for dignity and empowerment. It is a resounding testament to the transformative power of inclusion and the boundless potential within each individual, regardless of their abilities. SFPC members are not only changing the narrative around disability but are also becoming beacons of hope for others seeking dignified livelihoods.

### **Join the Journey:**

The story of Sangateer Farmer Producer Company is an invitation to join a movement of inclusivity, development, and empowerment. It beckons all community members to embrace the values of resilience, collaboration, and innovation. SFPC's legacy is not just in the goats they rear but in the lives they transform, the barriers they shatter, and the dreams they inspire.

As SFPC continues to redefine the boundaries of what is possible, it calls upon the community to stand alongside them, to celebrate their achievements, and to be a part of the extraordinary journey towards a more inclusive, developed, and empowered society. Together, we can cultivate a brighter future for all.



# EDUCATION: GOTUL JIVAN SHLA



Amhi Amchya Arogyasathi is an organization that recognizes the importance of education as a means of empowering marginalized communities and preserving their cultural heritage. To address the challenges faced by tribal communities in Gadchiroli district, particularly in the context of education, the organization has implemented intervention strategies aimed at bridging the gap between mainstream education and the traditional knowledge systems of the Gond community. Here is an overview of their intervention in education:

### Alternative Education Model - Ghotul Shala

- The organization has taken a holistic approach by introducing the Ghotul Shala model. Ghotul Shala is a community-based, non-formal education system inspired by the traditional Ghotul system of the Gond culture. This model provides a space where children can come together to learn in an interactive and culturally relevant environment. Unlike the conventional school structure, Ghotul Shala promotes inclusivity, open-ended learning, and a deeper connection to the local culture and knowledge systems.

### Cultural Relevance

- One of the primary concerns addressed by Amhi Amchya Arogyasathi is the lack of cultural relevance in the mainstream education curriculum. Ghotul Shala aims to rectify this by incorporating elements of Gond culture, traditions, and worldviews into the learning process. By doing so, it ensures that children not only acquire modern knowledge but also maintain a strong connection with their heritage.

### Language of Instruction

- Recognizing the difficulties faced by tribal children due to the use of Marathi as the medium of instruction, the organization works to develop teaching materials and methods that bridge the language gap. This approach allows children to better understand and engage with the curriculum.

### Community Involvement

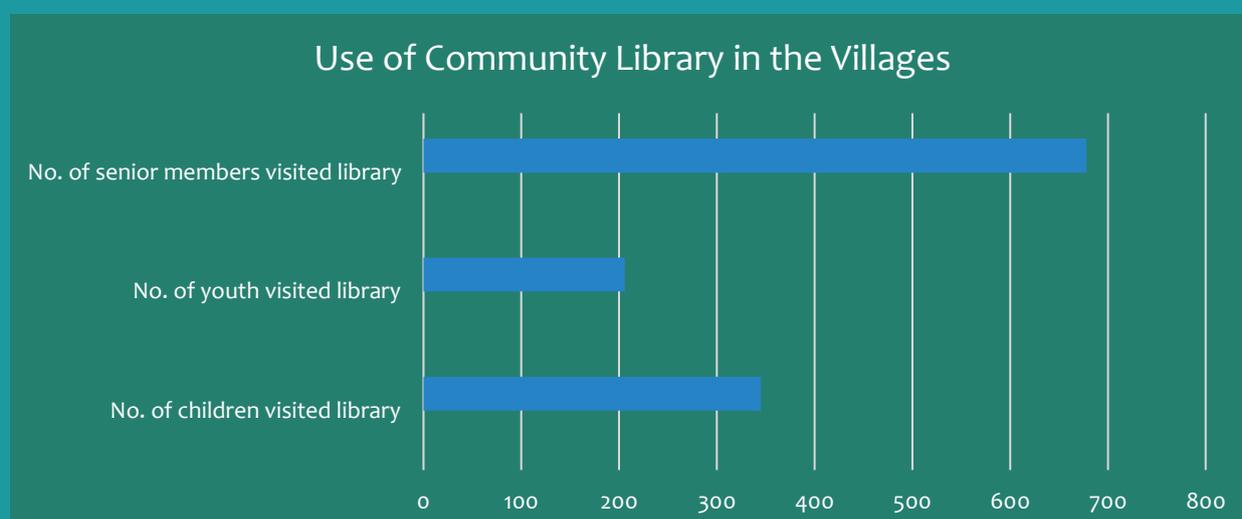
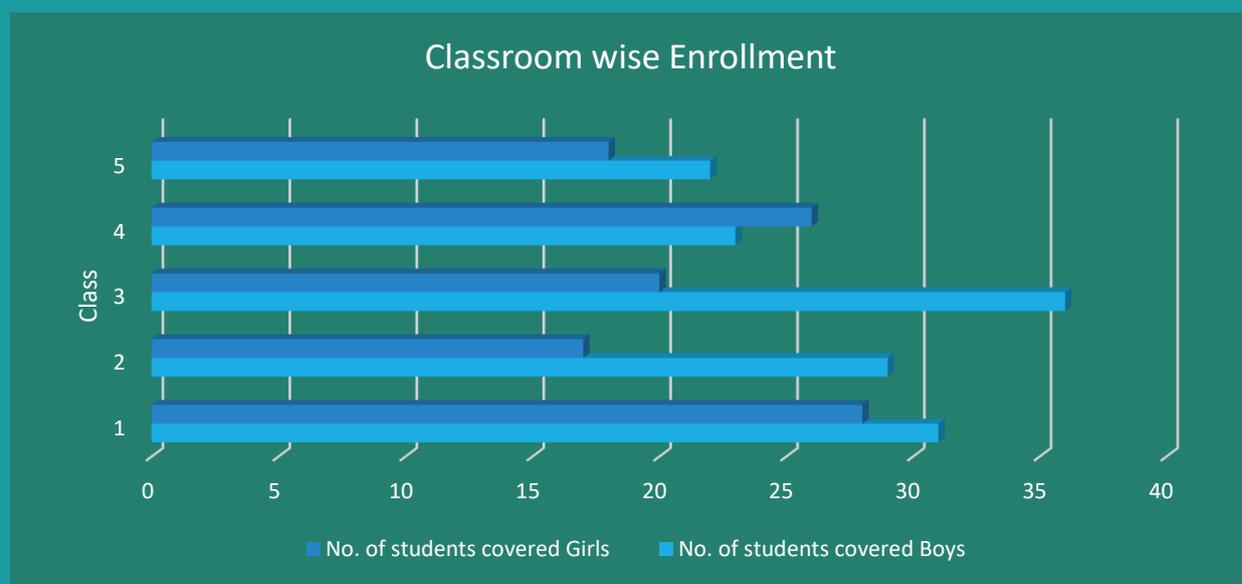
- The intervention emphasizes the active participation of the community in the education system. By involving parents, elders, and community leaders, Ghotul Shala creates a sense of ownership and responsibility towards the education of the younger generation. This involvement also helps in introducing children to aspects of their culture, resource politics, history, and traditional knowledge systems.

### Awareness Building

- The organization conducts awareness programs for parents and the community to emphasize the importance of education. By fostering a sense of value for learning, they aim to reduce dropout rates and increase parental support for their children's education.

*Amhi Amchya Arogyasathi's intervention in education goes beyond traditional classroom settings. It recognizes the need for a culturally relevant and inclusive education system that not only imparts modern knowledge but also preserves and celebrates the rich heritage and traditions of the Gond community. Through the Ghotul Shala model and community engagement, the organization strives to create a balanced, just, and responsive educational environment that empowers local children and strengthens their connection to their culture and knowledge systems.*

### Intervention Outreach:



## Impact of the Intervention:

The impact of the education program implemented by Amhi Amchya Arogyasathi, with a focus on the Ghotul Shala model and other intervention strategies, can be assessed through various dimensions:

**Increased Access to Education:** The program has likely increased access to education for marginalized tribal children in Gadchiroli district. By providing an alternative and culturally relevant education model, it attracts children who may have previously been alienated from the mainstream education system. This has likely led to higher enrollment rates and reduced dropout rates, especially in the primary years.

**Cultural Preservation:** One of the most significant impacts is the preservation and celebration of the Gond culture and traditions. The Ghotul Shala model incorporates elements of Gond culture, language, and traditional knowledge systems into the curriculum. As a result, children are not only learning modern subjects but also gaining a deeper understanding and appreciation of their own heritage. This helps in safeguarding cultural identity and preventing the erosion of traditional practices.

**Language Proficiency:** By addressing the language barrier and using teaching materials that are more accessible to tribal children, the program likely improves language proficiency. Children are more likely to understand and communicate effectively in Marathi and Gond, which can enhance their overall educational experience and future opportunities.

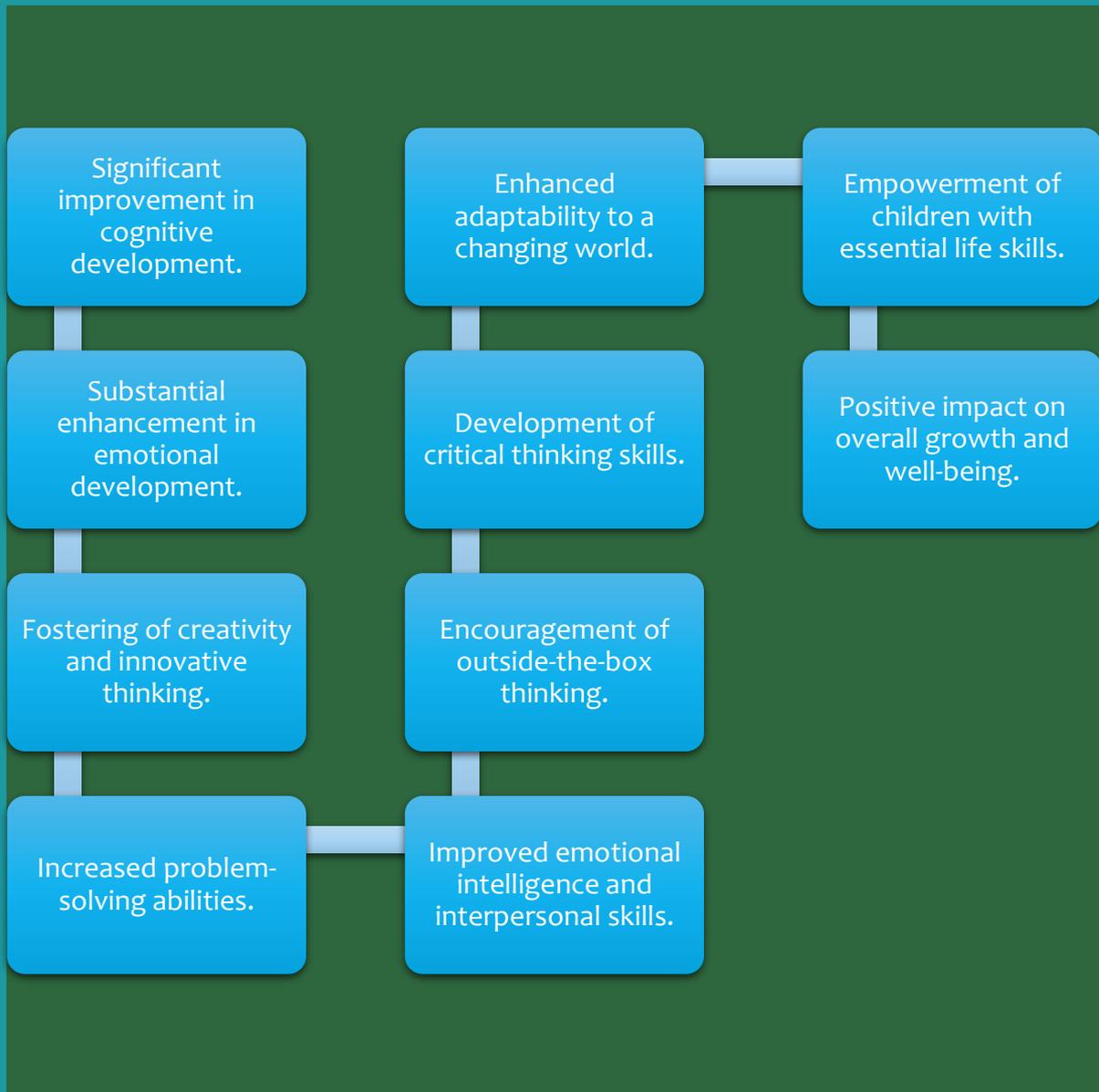
**Community Empowerment:** The involvement of parents, elders, and community leaders in the education process fosters a sense of ownership and responsibility within the community. This empowerment goes beyond education and can lead to broader community development initiatives. It strengthens the bond between generations and encourages a sense of collective responsibility for the well-being of the community.

**Reduction in Educational Disparities:** By addressing the inequalities and prejudices inherent in the mainstream education system, the program may contribute to reducing educational disparities between tribal communities and other populations. It levels the playing field by providing marginalized children with a more equitable and culturally relevant educational experience.

**Holistic Development:** The Ghotul Shala model, with its emphasis on cleanliness, discipline, hard work, and community service, promotes holistic development. Children not only acquire academic knowledge but also develop important life skills, values, and a sense of social responsibility. This can lead to well-rounded individuals who are better prepared to contribute positively to their communities.

**Long-term Societal Impact:** The impact of such an education program extends beyond individual students. It can have a long-term societal impact by nurturing a generation of culturally aware, educated, and empowered individuals who can contribute to the development and upliftment of their communities.

The impact of the UnBox activity, a learning kit developed by the School of Creativity, on the cognition and emotional development of children aged 6 to 10 years is substantial, as indicated by the study results. The study assessed the impact based on four power standards: cognitive development, emotional development, creativity, and innovative thinking, and the findings are quite promising:



# Dnyanjyoti: Study Center for Competitive Classes

This initiative aims to provide comprehensive guidance, support, and resources to students in rural areas, with a special focus on the Vidarbha region, enabling them to excel in competitive exams, boost their self-confidence, and develop essential life skills. Additionally, the center seeks to promote reading culture and prioritize education and employment opportunities for disadvantaged women. Through these multifaceted objectives, the Dnyanjyoti Study and Skill Development Center strives to empower individuals and transform communities.

## Objectives of the Center:

- Provide competitive examination guidance to students in rural areas at a minimum fee.
- Increase the percentage of students who perform well in competitive exams, with a focus on Vidarbha.
- Boost the morale of differently-abled students by guiding them in competitive examinations.
- Improve students' self-confidence through complementary lessons in personality development.
- Create responsible and service-oriented officers by imparting education on life values and duties.
- Promote a reading culture among students in both rural and urban areas through the Dnyanjyoti Study.
- Prioritize education and employment opportunities for backward women, fostering gender equality and empowerment.

## Key Interventions:



महाराष्ट्र फौंडेशनचा समाजसेवा पुरस्कार प्राप्त कुमारीबाई जमकातन यांची प्रकट मुलाखत



ज्ञानज्योती स्पर्धाग्राम - स्पर्धा परीक्षा प्रशिक्षण केंद्र, कुरखेडा

डिजिटल क्लास रूमच्या  
माध्यमातून अनुभवी  
मार्गदर्शकांकडून ऑफलाईन  
/ ऑनलाईन UPSC,  
MPSC, सरळसेवा, SSC,  
रेल्वे, पोलीस भरती, आर्मी  
भरती परीक्षांकरिता न्यूनतम  
शुल्कात उपयुक्त मार्गदर्शन.



• ज्ञानज्योती अभ्यासिका •

गरीब व होतकरू विद्यार्थ्यांना न्यूनतम शुल्कात अभ्यासिकेची सोय.  
ज्यामध्ये भव्य स्पर्धा परीक्षा पुस्तकांचे ग्रंथालय व इंटरनेट सुविधा.

तुमच्याकडे गमाविण्यासाठी गरीबी, गुलामी व अज्ञानाच्या  
शृंखलांशिवाय गमावण्यासारखे दुसरे काहीही नाही.

- श्रीमती शुभदा देशमुख

# 1. People

(Internal, external, partners, donors, etc and processes like appraisal, organisational development)

Field Centres locations and team members based at each of the locations

<ul style="list-style-type: none"><li>▪ <b>Kurkheda Location</b> (Directors, Admin, Accounts and Coordination Office) Dr. Satish Gogulwar Pratima Nandeshwar Rajani Dongarwar Sangita Tumade Shubhada Deshmukh Zanaklal Daudasare Leelawati Waghare Laxman Lanje Madhusudan Neware Maya Koche Pandurang Mandve Shalini Deshmukh Dr. Govardhan Gahane Vinod Lohambare Tanmay Bhojar Ramesh Pillare Naresh Halami Bhujang Madavi Vidyabharati Usendi Ganesh Hulge Padma Uike Dr. Viraj Gite Mumtaj Sheikh Dewanand Janbandhu Mahesh Nikure Subhash Dhurve Maheshwari Kapur Dnyaneshwari Jengathe Homraj Nandeshwar Sushmita Hepate Amir Turale Indeshwar Sahare Diwakar Deshmukh Nitesh Watti</li><li>▪ <b>Dhanora Location</b> Bharati Sonagre Omita Bawankar Sanghadip Khobragade Santosh Halami Virendrakumar Chawar Sugandha Shidam Tulshidas Gedam Madhuri Gedam Dipak Jangi Sachin Uikey Nanda Duga</li></ul>	<ul style="list-style-type: none"><li>▪ <b>Korchi Location</b> Ijamsay Katenge Kumaribai Jamkatan Mahesh Lade Rajimsay Gangakachur Nitin Pandit Jageshwar Karshi Bandu Damale Chetan Chaudhari Virendra Jula Shiwalal Kallo Nilaknath Madavi Akash Boga Ganesh Usendi Vikas Sahare Johan Poreti Asmita Gota Shubham Tembume Santaram Holi Darshana Sahare Mathura Naitam Kalpana Naitam Manoj Madavi Asmita Gawade Premlal Tulavi Anusaya Katenge Lata Madavi Satish Kusram Kavita Raksha Rupesh Kumare Sukalu Koreti Mohan Kurcham Sukhadeo Taram Prabha Meshram</li><li>▪ <b>Bhamragad Location</b> Shrikant Naitam Kanika Sarkar Sunita Wachami Prakash Shende Tushar Hetkar Rohit Sadmek Santosh Zade Ramesh Wadde Anita Ekka</li><li>▪ <b>Aheri Location</b> Swati Khobragade Tirupati Kondagurla Pritam Lonare Vikas Chudhari Satish Porlawar Rupali Walke</li></ul>	<ul style="list-style-type: none"><li>▪ <b>Nagpur Location</b> Archana Joshi Mukesh Shende Manoj Meshram Sapan Waghmare Uttara Chaure Sheetal Kimmatkar Nitesh Nagapure</li><li>▪ <b>Gadchiroli Location</b> Dr. Parvani Laad Nilesh Tayade Dinesh Borkute Chatrapal Bhojar Prakash Gurnule Vaishali Durge Bharati Jawade Avinash Raut Sandip Lade Saurabh Shende Mayuri Rakatsinge Avanti Wate Devendra Meshram Gopal Wadde</li><li>▪ <b>Armori Location</b> Someswar Meshram Nisha Jambhulkar</li><li>▪ <b>Bramhapuri Location</b> Ramdas Maind Chhaya Kharkate Vaishali Shende Shalu Bharre Lalita Uikey Darshana Nikam</li><li>▪ <b>Nagbhid Location</b> Nitesh Raut</li><li>▪ <b>Etapalli Location</b> Dnyaneshwar Ghate Arjun Durge Ganesh Narote Damasai Gawade Sunil Durge Diwakar Gawade Sanjay Welda Santosh Ekka Rupali Durge</li></ul>
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## Placement of Students

- **Athawale College of Social Work, Bhandara** visit under study of MSW-IV students on dated 19<sup>th</sup> April 2022 (19 Students & 2 Faculty Member)
- **Athawale College of Social Work, Chimur** visit under study of BSW & MSW students on dated 13<sup>th</sup> January 2023 (17 Students & 2 Faculty Member)
- **Aniket College of Social Work, Wardha** visit under study of BSW –IV & MSW-IV students on dated 13<sup>th</sup> February 2023 (22 Students & 3 Faculty Member)
- **Sushilabai Ramchandrarao Mamidwar College of Social Work, Chandrapur** visit under study of MSW-IV students on dated 26<sup>th</sup> April 2022 (43 Students & 3 Faculty Member)
- **Sushilabai Ramchandrarao Mamidwar College of Social Work, Chandrapur** visit under study of MSW-IV students on dated 29<sup>th</sup> March 2023 (4 Students)
- **College of Social Work, Anjangaon Bari Road, Badnera, Amravati** visit under study of MSW-IV students on dated 16<sup>th</sup> May 2022 and 18<sup>th</sup> March 2023 (7 Students & 2 Faculty Member)
- **Azim Premji University, Bengaluru**  
Mr. Ankush Helode  
Ms. Jayanti Jha  
28<sup>th</sup> November 2022 to 20<sup>th</sup> January 2022
- **Tata Institute of Social Sciences, Mumbai**  
Mr. Parimal Bhadke  
25<sup>th</sup> June 2022 to 23<sup>rd</sup> July 2022  
Ms. Rosiily Gaikwad  
Mr. Saurabh Mundada  
Dr. Sanika Pawade  
Ms. Simran  
Dr. Gandhar Kharkar  
26<sup>th</sup> September 2022 to 20<sup>th</sup> November 2022
- **Tata Institute of Social Sciences, Tuljapur**  
Ms. Divyani Kukudkar  
Mr. Akash Dongare  
1<sup>st</sup> June 2022 to 30<sup>th</sup> June 2022  
Mr. Nepuni Adakho  
Mr. Abhishek Thaware  
24<sup>th</sup> November 2022 to 14<sup>th</sup> December 2022  
Mr. Satyapal Kamble  
1<sup>st</sup> December 2022 to 10<sup>th</sup> December 2022
- **Tata Institute of Social Sciences, Hyderabad**  
Mr. RamGopal  
25<sup>th</sup> November 2022 to 7<sup>th</sup> December 2022  
Mr. Shubham Dhabarde  
25<sup>th</sup> November 2022 to 15<sup>th</sup> December 2022
- **Fule-Ambedkar College of Social Work, Gadchiroli**  
Ms. Payal Sonpipare, Ms. Puja Bodalkar, Ms. Sneha Bhanarkar, Ms. Shiwani Gaikwad, Ms. Archana Narule, Ms. Kanika Sarkar, Ms. Awanti Wate, Ms. Swati Abhare, Mr. Ankush Borkar, Mr. Akshay Durge, Mr. Akash Bandawar, Mr. Vaibhav Burumwar, Ms. Karina Usendi, Ms. Mayuri Rakatsinge  
27<sup>th</sup> June 2022 to 27<sup>th</sup> July 2022
- **Aniket College of Social Work, Wadsa (Desaiganj)**  
Ms. Reena Gawade  
Ms. Dileshwari Gedam  
1<sup>st</sup> July 2022 to 31<sup>st</sup> July 2022
- **Tirpude College of Social Work, Nagpur**  
Ms. Laxmi Raut  
Ms. Vidhya Shende  
Mr. Nagnath Borde  
Mr. Shubham Dongare  
Ms. Payal Janbandhu  
Ms. Nishita Sahare  
17<sup>th</sup> May 2022 to 2<sup>nd</sup> June 2022  
Ms. Dipali Nikure  
15<sup>th</sup> August 2022 to 15<sup>th</sup> September 2022
- **Sushilabai Ramchandrarao Mamidwar College of Social Work, Chandrapur**  
Ms. Sunita Wachami  
27<sup>th</sup> June 2022 to 27<sup>th</sup> July 2022
- **National Institute of Social Work, Nagpur**  
Ms. Komal Pillewan  
Ms. Priya Sirsam  
Ms. Pooja Jambhulkar  
15<sup>th</sup> August 2022 to 19<sup>th</sup> October 2022
- **Azim Premji University, Bengaluru** M.A. Development students Field Immersion on dated 10<sup>th</sup> October 2022 to 22<sup>nd</sup> October 2022 (Laxmi Damahe, Muskan Rai, Riktika Mukherjee, Shraddha Jain, Ayush Ranjan, Sharad Jadhav, Mahabub Basha, Imran Hussain, Rutik Nagarale)
- **Prayog Samaj Sevi Sanstha, Tilda-Neora, Dist. Raipur (C.G.)** visit under study of Gramsabha member on dated 14<sup>th</sup> March 2023 (42 Gramsabha Member)

## 2. Financial

### Projects & Funding Partners for FY 2022-2023

S. N.	Name of the Project	Funding Agency Partner	Amount (INR)
<b>FCRA FUND</b>			
1.1	Promotion of Sustainable & Tribal Livelihood	SWISSAID, Switzerland	82,12,771.00
1.2	Employability And Skill Enhancement of Persons with Disabilities (EASE), Nagpur	Paul Hamlyn Foundation, New Delhi (UK)	17,05,800.00
1.3	Sustainable & Regenerative Rain fed Agriculture Program (FOLU)	World Resources Institute, Washington - USA	12,08,782.00
1.4	Strengthening of Community Based Organisation for Inclusive Governance & Sustainable Development	American Jewish World Services, (AJWS) New York	27,32,415.16
1.5	Providing Irrigation Facilities Through Solar Pump to Dry Land Farmers	Global Greengrants Fund (GGF), US, America	7,71,500.00
	Documentation and Promotion of Ecofriendly Farming	Global Greengrants Fund (GGF), US, America	6,57,318.00
1.6	Power Up Program	Gender At Work – Canada	21,88,181.00
	Health Care & Food Security	Both Ends – Netharland)	8,97,426.00
	Establishment of Community Liabrary to Promote Education in Tribal Area	Aadhar 4U	1,56,745.00
	Gotul Shala	Paul Hamlyn Foundation, New Delhi (UK)	5,00,000.00
	Urvara Application	SWISSAID, Switzerland	3,50,000.00
	Additional Credit 2022	SWISSAID, Switzerland	9,00,000.00
		<b>Total -</b>	<b>2,02,80,938.16</b>
<b>CSR FUND</b>			
2.1	Reduction in Maternal and Child Morbidity and Mortality Through Mobile Health Clinic in Tribal Villages	Bajaj Auto Ltd., Pune	22,00,000.00
	To reduce malnutrition through empowering tribal communities to improve nutritional services & practices	Bajaj Finance Ltd., Pune	45,00,000.00
	Community Based Rehabilitation of person with disabilities: Strengthening of Institutions, Governanace & Livelihood Project	Bajaj Housing Finance Limited, Pune	25,00,000.00
2.2	Improve Nutritional Services & Practices in Tribal Communities in Korchi Block of Gadchiroli District	Bajaj Auto Ltd., Pune	22,00,000.00
		<b>Total -</b>	<b>1,14,00,000.00</b>
<b>TRUST &amp; FOUNDATION</b>			
	Implementation of Rajiv Gandhi Samvardhan Abhiyan (RASA)	Rajiv Gandhi Foundation, New Delhi	50,000.00
3.1	Empowering Women & Strengthening their Livelihood through Local Self Governance	R. G. Manudhane Foundation for Excellence, Mumbai	33,73,000.00
3.2	Meri Mitti Program	Nudge Life skill Foundation, Bangalore	17,00,000.00
3.3	Comprehensive Community Engagement	UNICEF, Mumbai	95,25,620.00
		<b>Total -</b>	<b>1,46,48,620.00</b>
<b>GOVERNMENT FUND</b>			
4.1	Strengthening Child Protection Services in Maharashtra	Childline India Foundation, Mumbai	13,958.00
	Mahua Flower – A Means of Livelihodd	Shabari Vitta Vikas Mahamandal, Nashik	10,85,000.00
4.2	Community Based Monitoring of Health Services	National Health Mission (STAPI, Pune)	12,30,746.00
4.3	Child line 1098 (An Integrated Child Protection Scheme)	Childline India Foundation, Mumbai	14,30,799.14
		<b>Total -</b>	<b>37,60,503.14</b>

## Individual Donors 2022-2023

S. N.	Name of Donor	Amount (INR)
1	Chitra Parag Cholkar, Nagpur	50000.00
2	S. P. Jain Institute of Management & Reaserch, Mumbai	100000.00
3	E. S. Vankatraman Trust, Pune	50000.00
4	Manoj Ingale, Pune	5001.00
5	Prabhakar Dattatray Paranjpe, Satara	15000.00
6	Bhushan Kishor Kodmalwar, Pune	5000.00
7	Kantilal N. Baldota, Pune	10000.00
8	Navlubai Babulal Bhandari Charitable Trust, Pune	10000.00
9	Chandramohan Hangekar, Pune	5000.00
10	Geeta Gudli, Pune	500.00
11	Adwait Sonam, Pune	501.00
12	Sanjiv Deshmukh, Pune	500.00
13	Parag Marathe, Pune	2000.00
14	Satish Shankar Bramhane, Pune	2000.00
15	Suresh Rao, Pune	10000.00
16	Sandesh Chandankhede, Pune	501.00
17	Ashok Narayan Alwani, Pune	1000.00
18	Akhil Sanjiv Gokhale, Pune	4000.00
19	Shrikrushna Patwardhan, Pune	20000.00
20	Jyoti Pratap Thawkar, Pune	5000.00
21	Tejas Gadmkar, Pune	2001.00
22	Sudhir Raghunath Rajguru, Pune	1000.00
23	Janhavi Bhave, Pune	5000.00
24	Megha Joshi, Pune	500.00
25	P.G. Pardeshi, Pune	200.00
26	Pooja Kulkarni, Pune	1000.00
27	Nitin Rajhans, Pune	10000.00
28	Rajendra Gujrati, Pune	1000.00
29	Mallinath Shankarappa Laksetti, Pune	15000.00
30	Sudhir Bhosale, Pune	100.00
31	Vinod Paratkar, Pune	500.00
32	Suhasini Bimbalkar, Pune	2000.00
33	Manali Bora, Pune	1000.00
34	S. R. Kulkarni, Pune	200.00
35	Prachi Prakash Jawadekar, Pune	500.00
36	Mohhammad Azrudin, Pune	500.00
37	Akshada Mora, Pune	500.00
38	Sonali Ganesh Sawant, Pune	1000.00
39	Tushita Bhandari, Pune	500.00
40	Nilam Sangalika, Pune	500.00
41	Meera Shirsagar, Pune	1000.00

42	Vinod Daptardar, Pune	2000.00
43	Suman Konkani, Pune	3000.00
44	Nilakshi Vasant Lele, Pune	1000.00
45	Krushna Kambali, Pune	100.00
46	Hasmukh Vijaylal Kothari, Pune	2000.00
47	Autoline PN 16, Pune	1000.00
48	Pravin Bhasale, Pune	1000.00
49	Tara Vasant Raut, Pune	1000.00
50	Shakala Ghagarekar, Pune	2000.00
51	Swati Wajale, Pune	1000.00
52	Sujata Tendulkar	10000.00
53	Anuradha Buva, Pune	1000.00
54	Ketan Gokhale, Pune	5000.00
55	Arundhati Joshi, Pune	1000.00
56	Arti Arvind Dixit, Pune	500.00
57	Pradip Thawkar, Pune	1000.00
58	M. R. Devgaonkar, Pune	500.00
59	Surendra Govind Nawade, Pune	500.00
60	Milind Vaidya, Pune	1000.00
61	Raghav Somani, Pune	500.00
62	Pioneer Calicos Product Company PVT Ltd	200.00
63	Sangita Pipare, Pune	100.00
64	Madhavi Jog, Pune	201.00
65	Shkitija Kanchinkoti, Pune	1000.00
66	Bhutkar Dnyaneshwar, Pune	3500.00
67	Sushmita Velankar, Pune	500.00
68	Shrikant Joshi, Pune	101.00
69	Anjali Anand Deshmukh, Pune	1000.00
70	Asha Narayan Joshi, Pune	500.00
71	Lakhan Harinkhede, Kurkheda	3000.00
72	Sunil Nilaknath Deo, Nagpur	5000.00
73	Pramod Kelkar	1000.00
74	Subhash Gadewar, Nagpur	1000.00
75	Sushant Shubhada Satish, Pune	65200.00
76	Give India Foundation, Bengaluru	643651.10
<b>Total</b>		<b>1101057.10</b>

### Training and Other Programmes

Sr. No.	Name of the Training centre & Training Programme	Collaboration
1	Rani Durgawati Training Centre, Yerandi	
2	Narayan Singh Uikey Health Training Centre, Kurkheda	
3	Honey Collection & Training Centre, Kurkheda	
4	Herbal Medicine, Nutrition Food Training Centre, Yerandi	
5	Anandlok Ayurvedik Chikitsalaya, Kurkheda	

## Fixed Assets Procured in 2022-2023

Sr. No.	Name of Vehicle/Material	Numbers/Quantity
1	Office Table & Chairs	88
2	Almari	01
3	Laptop	07
4	Inverter	07
5	Desktop	06
6	Fan	08
7	Samsung Mobile	06

## Professionals, Services & Vendors

Type of Services	Name of Service Provider with address
<b>Banking</b>	State Bank of India (Branch Code 00691), N. D. Main Branch 11, Parliament Street, New Delhi, NCT of Delhi - 110001
	State Bank of India (Branch Code 5909), Main Road, At/post/tal: Kurkheda, Dist: Gadchiroli, Maharashtra 441209
	Bank of India (Branch Code 9642), Manuja Complex, Main Road, At/post/tal: Kurkheda, Dist: Gadchiroli, Maharashtra 441209
	State Bank of India (Branch Code 1633), Ramdas Peth, Nagpur, Maharashtra
<b>Statutory Auditors</b>	M/s R. R. Mamidwar & Company, Sarafa Line, Near Gandhi Chowk, Chandrapur, Maharashtra 441 001 Phone: 07172-252692 Email: <a href="mailto:ajaymamidwar@gmail.com">ajaymamidwar@gmail.com</a>
<b>Internal Auditors</b>	A.S. Joshi & Associates, Nagpur
<b>Legal Consultant</b>	B. G. Chande & Company, Chandrapur
<b>HR, Training &amp; Organisational Development Consultants/Agencies</b>	<ul style="list-style-type: none"> <li>• Smt. Sunita Bagal, Mumbai</li> <li>• Kranti M. Doibale</li> <li>• Priyanka Suryagan</li> <li>• Soma Kishor Parthsanthi</li> <li>• Dr. Viraj Gite</li> <li>• Dr. Gowardhan Gahane</li> <li>• Adv. Ashwini Uikey</li> <li>• Vishnukant Govindwad</li> <li>• Mohanish Vijay Dhanvijay</li> <li>• Diksha Sharma</li> <li>• Gunnam Veerbhadra Rao</li> <li>• Vicky J Nandgaye</li> <li>• Jahnvi Gupta</li> <li>• Kajal Ramnath Sirsam</li> </ul>
<b>Volunteers</b>	<ul style="list-style-type: none"> <li>• Dr. Meena Shelgaonkar, Nagpur</li> <li>• Dr Jayshree Pendharkar</li> <li>• Shri Vivek Wagh</li> </ul>
<b>Printers</b>	<ul style="list-style-type: none"> <li>• M/s Mayur Arts, opposite Bus stand, Adhyapak Bhawan, Ganeshpeth, Nagpur 440 018</li> <li>• Dinesh Graphics, Nagpur</li> <li>• Moru Arts, Desaiganj (Wadsa)</li> <li>• Saraswati Offset Printers, Kurkheda</li> </ul>

	<ul style="list-style-type: none"> <li>• Vishal Printing &amp; Xerox, Kurkheda</li> </ul>
<b>Vendors</b>	<ul style="list-style-type: none"> <li>• Janai Enterprises</li> <li>• Atul Udgaonkar for website</li> <li>• Yash Tours &amp; Travels</li> <li>• Rahul Tours &amp; Travels</li> <li>• R. K. Tours &amp; Travels</li> <li>• Pari Tours &amp; Travels, Nagpur</li> <li>• Rani Durgawati Enterprises</li> <li>• Mure Memorial Hospital, Nagpur</li> <li>• Rakesh Sound Effect &amp; Electrical Decoretor, Nagpur</li> <li>• Sarkar Decorator, Nagpur</li> <li>• Shachi Ketars, Pithora (CG)</li> <li>• Lucky Tours &amp; Travels, Pithora (CG)</li> <li>• Rekha Madhuvan Goswami</li> <li>• Kesari Nandan Tours &amp; Travels, Abu Road, Rajsthan</li> <li>• Sahyandri Malti Services</li> <li>• Sahu Transports</li> <li>• Vinay-Chinmay Production</li> <li>• Vinay Travels, Amravati</li> <li>• S.M Joshi Socialist Foundation</li> <li>• AGF Consultancy Pvt Ltd</li> <li>• VOX POPULI, Gujarat</li> <li>• Sunsine Press</li> <li>• Sahyadri Multiservices</li> <li>• Raipur Dharm Pradeshiya Samaj</li> <li>• Platform Commons Services Pvt. Ltd., Bengaluru</li> </ul>

## COMPLIANCE REPORT

Amhi Amchya Arogyasathi (AAA) is registered with “GIVE INDIA” and “Credibility Alliance” & CSR Hub TISS Mumbai.

### 1. Registration

- AAA is a registered non-governmental organisation under society’s registration Act 1860 (Reg. No. MAH/10/84 Gadchiroli, 13/02/1984) and Mumbai Public Trust Act 1950 (Reg. No. F/134 Gadchiroli 26/04/1984)
- AAA is entitled to receive foreign grants under section 6(2) of Foreign Contribution (Regulation) Act 1972 (Reg. No. 083810020 dated 07/08/1985)
- AAA is registered under section 12A of Income Tax Act 1960 (Reg. No. AAATA3646EE20214)
- Donations to AAA are subjected to tax exemption according to section 80G of Income Tax Act 1960 (Reg. No. AAATA3646EF20214)
- AAA is having statutory fulfilments under Employees Provident Fund Act, Professional Tax Act and Pension & Gratuity etc.

### 2. Clarity and commitment about Mission & Approach

- Well defined and articulated mission and approach in Memorandum of Association, Policy Documents and various internal reports of the organisations.
- Translation of mission and approach in programmes and activates is well ensured.
- Special efforts are taken through participatory processes towards developing clarity and acceptance of the mission and approach among staff members, beneficiaries and partner communities.

### 3. Governance and Programme Operations

Executive Committee Members and their positions on the Committee (as on 31<sup>st</sup> March 2015)

S.N.	Name & position	Age	Gender	Occupation	Area of Competency	Meetings Attended
1	Dr. Satish Gogulwar Convener	68	Male	Social Worker	Community Health, Local Health Traditions, Forest based livelihood and administration	All
2	Mohan Hirabai Hiralal Executive Committee Member	71	Male	Social Worker	Tribal, Social Groups, Forest Based Livelihood	All
3	Ms. Sandhya Edlabadkar Executive Committee Member	68	Female	Social Worker	Science & Technology for Rural Development	All
4	Smt. Dr. Meena Shelgaonkar Trustee & Executive Committee Member	65	Female	Social Worker	Pharmacologist	All
5	Ashwini Aurangabadkar Executive Committee Member	58	Female	Social Worker	Chartered Accountant (CA)	All

- According to AAA Rules and Regulations, the Executive Committee Serves as Board of Trust
- The Board rotation practice exists and is practiced.
- As an Executive Committee Members and Trustee not receive any remuneration/reimbursement.
- The AAA Executive Committee met 3 times in financial year 2022-2023
  - 1) 24<sup>th</sup> July 2022
  - 2) 9<sup>th</sup> February 2023
  - 3) 1<sup>st</sup> March 2023
- The Executive Committee has approved projects, programmes, budget, annual reports and financial audit reports. The Executive Committee has ensured the organisation's compliances with laws and regulations.

#### 4. General Body of the organisation-Members of the organisation (as on 31<sup>st</sup> March 2015)

Sr. No.	Name & Membership	Address	Area of Competency
1	Shri. Mohan Mutyalwar Trustee	Backside of Old Mahila Mahavidyalaya, Gadchiroli	Pharmacist & local health tradition
2	Shri. Mohan Hirabai Hiralal Trustee & Executive Committee Member	Near Dr. Chiddarwar Hospital Shende Plot, Ramnagar, Chandrapur-442401	Tribal Social Groups, Forest Based Livelihood
3	Smt. Savita Tare	Near Dr. Chiddarwar Hospital Shende Plot, Ramnagar, Chandrapur-442401	Anthropologist
4	Dr. Satish Gogulwar Trustee & Executive Committee Member	At. Post Ta. Kurkheda, Dist. Gadchiroli-441209	Community Health, local health traditions, Administration and forest based livelihood
5	Smt. Dr. Meena Shelgaonkar Trustee & Executive Committee Member	Plot no. 242, Manoram, Bhasaheb Surve Nagar, Near N.I.T. Garden, Ring Road Nagpur - 440022	Pharmacologist
6	Dr. Shirish Datar Trustee	Samarth Nagar, At. Po. Ta. Karjat Dist. Raigad (MS)	Paediatrician
7	Dr. Sujan Barant Trustee	At. Malegaon Camp, Nashik Road, Dist. Nashik	Activists, coordination at state & national level with various movements
8	Smt. Sandhya Edalabadkar Trustee & Executive Committee Member	'Jagrut Mahila Samaj' Balaji Ward, Teacher Coloni, Near Water Tank, Ballarpur, Dist. Chandrapur	Livelihood for women
9	Smt. Shubhada Deshmukh Trustee	At. Post Ta. Kurkheda, Dist. Gadchiroli-441209	Women's Empowerment
10	Smt. Sharmishta Gandhi	12, P.M.G. Layout, Narendra Nagar, Nagpur - 440015	Expert in Social Work
11	Devaji Tofa	Mendha – Lekha, Dist. Gadchiroli	Empowerment of Gramsabha
12	Ashwini Aurangabadkar Executive Committee Member	Bharat Nagar, Amravati Road, Nagpur	Chartered Accountant (CA)

- The AAA General Body met 1 time in financial year 2022-2023; on 24<sup>th</sup> November 2022.
- The General Body has approved projects, programmes, annual reports, financial audit reports. The General Body has ensured the organisation's compliances with laws and regulations.

#### Activity Targets and systems for on-going monitoring and review

- Apart from well-established project targets and systems for on-going monitoring & review, AAA ensures it through Quarterly meetings with all staff members at organisation level.
- AAA has also promoted external review.

#### Formation of Advisory Committee

- The Advisory Committee is active for issues related to human resource and community development initiatives.
- The Advisory Committee met quarterly this year.

#### Policy for purchase, storing and issuing

- Well defined policy for purchase, storing and issuing is in place.
- Purchase of items more than Rs 10,000 are sanctioned only by organisation level coordination committee after seeking expert advice on the available quotations.
- Purchase of items less than Rs 10,000 are sanctioned by the project director or equivalent positioned officer, duly verified by convener of the organisation.

#### Maintenance of Asset Books

- Separate asset books for foreign & local contribution are maintained up to date and are duly audited every year.

#### 1. Human Resource

##### Details of staff (as on 31<sup>st</sup> March 2023)

Sex	Paid (full time)	Paid (Part time)	Resource Persons	Paid Consultants	Fellows	Unpaid Volunteers
Male	85	06	00	06	00	01
Female	47	76	01	08	00	02
<b>Total</b>	<b>132</b>	<b>82</b>	<b>01</b>	<b>14</b>	<b>00</b>	<b>03</b>

##### Affiliation of staff to concerned offices

Office	Male	Female	Total
Head office Kurkheda	21	13	34
Branch office, Nagpur	04	03	07
Project office, Gadchiroli	09	05	14
Field office, Dhanora	06	05	11
Field office, Etapalli	08	01	09
Field office, Aheri	04	02	06
Field office, Bhamragad	06	03	09
Field office, Bramhapuri	01	05	06
Field office, Nagbhid	01	00	01
Field office, Korchi	24	09	33
Project office Armori	01	01	02
<b>Total</b>	<b>85</b>	<b>47</b>	<b>132</b>

#### Salaries and benefits of the NGO head, the highest paid staff member and the lowest paid staff member

- No remuneration for the post of Convener (NGO Head).
  - Two highest paid staff are: (i) Programme Director @ Rs 1,12,500 per month; (ii) Project Manager @ Rs 85,000 per month.
  - Lowest paid staff if Field Worker/field facilitator @ Rs 10,000 per month.
  - Formal appointment orders and booklet on AAA Norms and Rules & Regulations are issued to all staff.
- 2. Eligible and additional benefits for staff**
- Employees Provident Fund: All Staff Members
  - **Leaves:(i) Average no of leaves taken by the staff in this year is**
  - Accidental Insurance Policy: All staff members

The organisation has taken conscious efforts to build family spirit and enabling work culture.

All the project Directors, Project Coordinators (total person 21 that includes 8 females), and Issues Coordinators (total 2 persons that includes 1 females) meet once in a two month, in 'coordinators' meeting to discussed about effective implementation of project and non-project activities.

Monthly meetings of respective projects and departments were organised in the year 2022-2023.

Two Six-monthly meeting of full time staff members were organised in this year 2022-2023.

AAA encourages, and makes available, opportunities to all staff members for capacity building and professional development through relevant trainings, workshops and conferences at regional and national level.

### **3. Accountability & Transparency**

AAA publishes its annual report every year, especially for stakeholders, well-wishers and funding partners. From this year, onwards, AAA has started to publish report in a printed as well as e-version (Universal PDF through website). Audited Accountants are included in the annual report.

Project wise yearly budget exercise and monthly financial review is worked out in the staff meetings whereas at the organisational level, executive committee exercised in the EC Meetings.

AAA has well laid out accounts and administration manual in line with standard accounting practices, and is ensuring practicing it systematically.

Emphasis on receipts and bills for every transaction including in-kind donations.

Accounts monitoring with accounts and finance department is held every month, while closing balance and cash scroll is verified every day.

AAA accounts are audited by professional experts, and are published every year.

AAA is moving in the direction of sharing its accounts and expenditure with local community through get-together meetings.

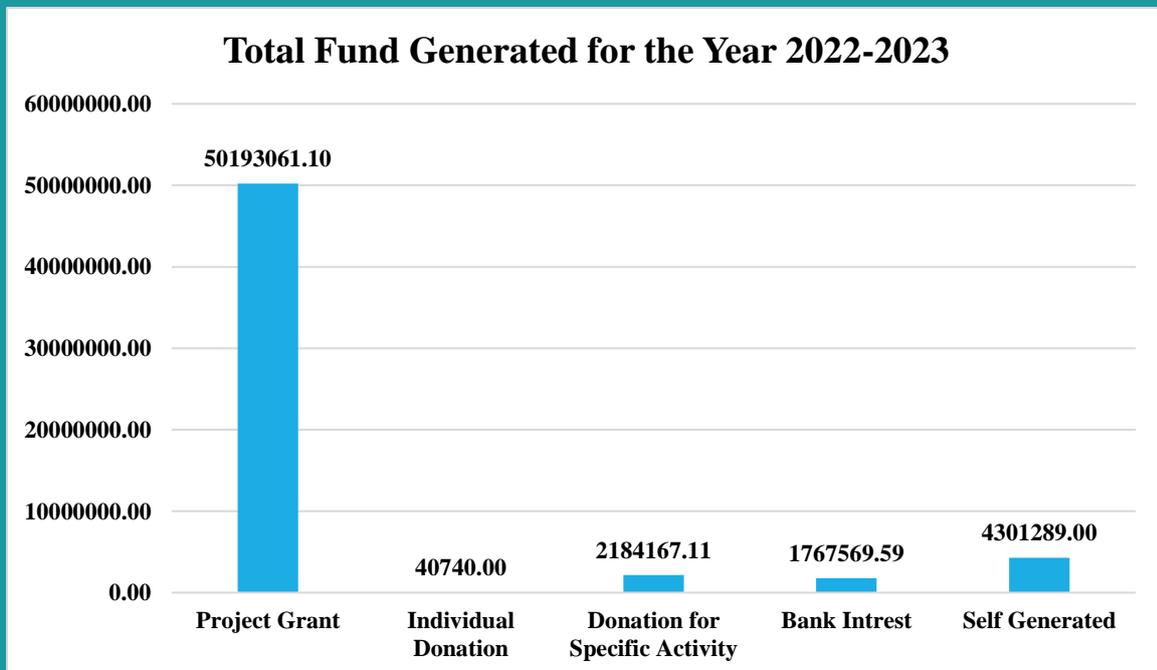
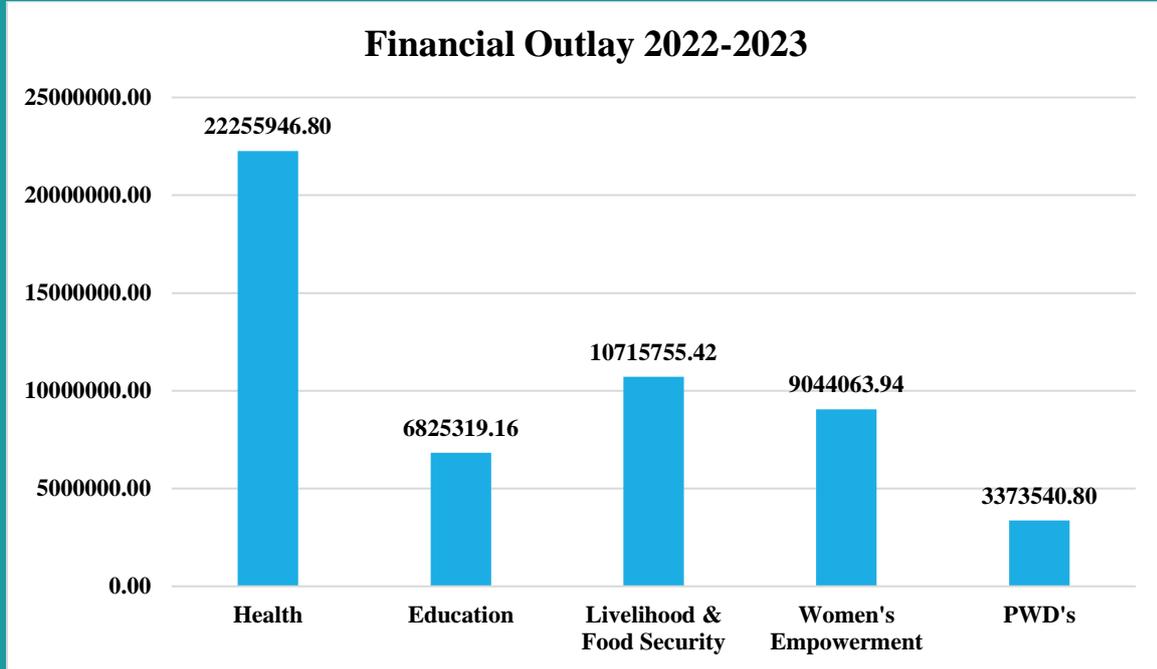
Till now, AAA has carried an external evaluation by external agencies; the exercise is well documented, and reports are available.

AAA is taking conscious efforts in implementing and having strict adherence for norms of statutory requirements like Foreign Contribution Regulation Act, Income Tax, Professional Tax, Charity Commissioner etc. Acknowledgement of relevant letters, challans and reports duly filed.

Domestic Air Travel:

## FINANCIAL OUTLAY 2022-2023

### Sector Wise Total Fund Utilization



## NETWORK & ALLIANCE

Amhi Amchya Arogyasathi is a member of following Networks & Alliances

- 1) **Common Health:** National Level Coalition for Maternal & Neonatal Health and Safe Abortion.
- 2) **Jan Arogya Abhiyan:** Member of State Level Network on people's Health Issues and Policies.
- 3) **Right to Food Alliance:** Member
- 4) **VANI (Voluntary Action Network India):** Member of National Network of NGO's.
- 5) **Give India Network:** Member of National Level Network
- 6) **Credibility Alliance:** Member of National Level Network
- 7) **Mahila Arogya Hakka Parishad:** Member of State Level Network on Women Health Rights Issues
- 8) **Vidarbha Arogya Hakka Gat**
- 9) **Mahila Kisan Adhikar Manch:** Member of National Level Network of Female Farmers
- 10) **CFR Learning & Implementation Group:** Member of District Level
- 11) **CFR Learning & Implementation Group:** Member of National Level Network
- 12) **Kisan Mitra Central India Network:** Executive Committee Member
- 13) **Child Rights Alliance Network:** President
- 14) **Nagpur Beej Utsav:** Member of Network of Local Seed Conservers & Organic Farmers.
- 15) **MAHAVAN, Maharashtra**
- 16) **AFARM, Maharashtra**

## AWARDS

SN	Title	Year
1	Tapodhan Shrikrushnadasji Jaju Smriti Purskar to Dr. Satish Gogulwar and Smt. Shubhada Deshmukh	1997
2	Maharashtra Foundation America to Smt. Shubhada Deshmukh	1997
3	Samajkarya Purskar by M. B. Gandhi Charitable Trust, Nagpur to Dr. Satish Gogulwar	1997
4	Social Work Commendation Award by Vidyarthi Sahayak Samiti, Warora to Dr. Satish Gogulwar	1998
5	Samajsewa Gaurav Purskar by Dr. Gangadhar Surendra Muddiwar Pratisthan, Nagpur to Dr. Satish Gogulwar	1999
6	Samaj Gaurav Purskar by Indian Medical Association, Chandrapur to Dr. Satish Gogulwar	2000
7	Late Prabhakar Datake Memorial Award to Smt. Shubhada Deshmukh	2001
8	Adv. Keshvarao Nalamrao Prerana Puraskar, Chandrapur to Dr. Satish Gogulwar and Smt. Shubhada Deshmukh	2002
9	S. M. Joshi Samaj Karyakarta Puraskar, Pune to Dr. Satish Gogulwar	2002
10	Sahitya Sammelan Karyagaurav Puraskar to Dr. Satish Gogulwar	2003
11	Samajkarya Purskar by Natu Foundation Pune to Dr. Satish Gogulwar and Smt. Shubhada Deshmukh	2004
12	Sardar Patel Mahavidyalaya, Chandrapur Karyagaurav Puraskar to Smt. Shubhada Deshmukh	2004
13	Rotary Club, Chandrapur Karyagaurav Puraskar to Dr. Satish Gogulwar	2004
14	Kusumtai Chaudhari Smriti Puraskar to Smt. Shubhada Deshmukh	2006
15	Palikarma Sahayak Foundation Karyagaurav Puraskar	2006
16	Rotary Club Chandrapur, Karyagaurav Puraskar to Dr. Satish Gogulwar	2006
17	Rotary Club Inner Wheel, Chanrapur Karyagaurav Puraskar to Smt. Shubhada Deshmukh	2006
18	Chhatrapati Shikshan Mandal Karyagaurav Puraskar to Dr. Satish Gogulwar and Smt. Shubhada Deshmukh	2006
19	Basoli Group, Nagpur Karyagaurav Puraskar to Dr. Satish Gogulwar and Smt. Shubhada Deshmukh	2006
20	'Daily Sakal' Karyagaurav Puraskar to Dr. Satish Gogulwar	2006
21	Jubalee Highschool, Chandrapur Shatabdi Mahotsav 2006 Karyagaurav Puraskar to Dr. Satish Gogulwar	2006
22	Samajkarya Puraskar by Sanjivani Gadge Pariwar & Tarun Bharat to Smt. Shubhada Deshmukh	2007
23	Swatantravir Sawarkar Smarak Samitee Nagpur Social Reform Award to Dr. Satish Gogulwar	2008
24	Late Shakuntala Devikar Smriti Puraskar to Smt. Shubhada Deshmukh	2009
25	Dhanwantari Puraskar from Arogya Bharati Nagpur to Dr. Satish Gogulwar	2009
26	Maharashtrachi Kanya Puraskar from 'Milun Saryajani', Pune to Smt. Kumaribai Jamkatan	2009
27	Samaj Gaurav Puraskar from District Patrakar Sangh to Smt. Kumaribai Jamkatan	2010
28	National Award for Health Work by EdelGive Foundation Mumbai to Amhi Amchya Arogyasathi	2011
29	Lifetime Achievement Award by Indian Medical Association Nagpur to Dr. Satish Gogulwar	2011
30	Mahatma Gandhi Manav Sewa Puraskar from Mahatma Gandhi College, Armori to Dr. Satish Gogulwar	2011
31	International Social Work Award to Amhi Amchya Arogyasathi & Dr. Satish Gogulwar & also of Smt. Shubhada Deshmukh in 8 <sup>th</sup> European Marathi Sahitya Sammelan at Cardiff Wales UK on April 2012	2012
32	Mahatma Gandhi Manav Sewa Purskar to Dr. Satish Gogulwar	2014
33	State Level Smt. Jotsna Darda Karyagaurav Puraskar 2 <sup>nd</sup> Dec. 2014 at Pune to Smt. Shubhada Deshmukh	2014
34	Smt. Sarswatabai Apate Gaurav Purskar, Bharatiya Shi Jiwan Vikas Parishad Thane Jan. 2015 to Smt. Shubhada Deshmukh	2015
35	IBN Lokmat (Electronic Media), 'EKALA CHALORE' 1 Hour Interview on AAA work on 19 March 2015 to Dr. Satish Gogulwar and Smt. Shubhada Deshmukh	2015
36	Harish Mokalker Samajik Krun Purskar Yeshwanat Date Smriti Sanstha Wardha Feb. 2015 to Dr. Satish Gogulwar	2015
37	Samaj Gaurav Purskar by Matru Sewa Sangh to Smt. Shubhada Deshmukh	2016
38	State Level Adiwasi Sewa Sanstha Purskar by Tribal Department Government of Maharashtra to Amhi Amchya Arogyasathi	2017
39	Sadhana Amate Samidha Purskar to Smt. Shubhada Deshmukh	2018
40	Yashvantrao Chauvan Gaurav Purskar to Dr. Satish Gogulwar	2018
41	National Award Girish Gandhi Rastriy Samajik Karya Purskar to Dr. Satish Gogulwar and Smt. Shubhada Deshmukh	2019
42	State Level Loksatta Navdurga Purskar to Smt. Shubhada Deshmukh	2021
43	State Level Sulochanabai Natu Purskar to Kumaribai Jamkatan	2021
44	Rashtriya Manawadhikar Purskar to Dr. Satish Gogulwar	2021
45	Chandrapur Bhushan Purskar to Dr. Satish Gogulwar	2021
46	Yashaswini Sanman Purskar by Yaswantrao Chauvan Pratisthan Mumbai to Smt. Shubhada Deshmukh	2022
47	National Award Social Impact Awards 2022 for Disability work of Amhi Amchya Arogyasathi by S. P. Jain Institute of Management & Research Mumbai	2022

## ORGANISATIONAL REPRESENTATION ON DIFFERENT STATE & DISTRICT LEVEL COMMITTEE

1. Ms. Shubhada Deshmukh, member, Prevention of Sexual Harassment of girls from Ashram School Committee (Gadchiroli district & Nagpur Division)
2. Ms. Shubhada Deshmukh, Member, State Steering Committee for Community Based Monitoring of Health Services.
3. Dr. Satish Gogulwar, Executive Committee Member, Maharashtra State Forest Development Agency.
4. Dr. Satish Gogulwar, Executive Committee Member, Rugn Kalyan Sub District Hospital, Kurkheda.
5. Dr. Satish Gogulwar, member, Mahatma Gandhi Tantamukta Gaon (Mahatma Gandhi Conflict Free Village) Taluka level committee.
6. Dr. Satish Gogulwar, Programme for quality development of primary education in rural areas, district level committee, Gadchiroli.
7. Dr. Satish Gogulwar, member of technical committee for purchasing of equipment & medicine for Health Facility under District Planning Committee Member, Gadchiroli.
8. Dr. Satish Gogulwar, member of the committee formed by Integrated Tribal Development Project Gadchiroli to review deaths happen in the Ashram School.
9. Dr. Satish Gogulwar, member of the Anti-raging committee formed by Gondwana University Gadchiroli.
10. Ms. Shubhada Deshmukh, member of the social work study board formed under Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.
11. Dr. Satish Gogulwar, member of the social work study board formed under Gondwana University, Gadchiroli
12. Dr. Satish Gogulwar, member of Kurkheda Taluka Gabha & Sukanu Samiti.
13. Dr. Satish Gogulwar, member of the committee formed by collector & district election officer Gadchiroli for awareness about election procedure.
14. Ms. Shubhada Deshmukh, External Member, POSH Committee in CCF office Gadchiroli (Forest Department)
15. Dr. Satish Gogulwar, Internal Complaints Committee Member (ICC), Govindrao Munghate College Kurkheda
16. Dr. Satish Gogulwar, Member of Study Board for Capacity Building and Training Study Series of Gram Sabhas related to the activities of Subordinate Forest Divisions under Gondwana University, Gadchiroli
17. Ms. Shubhada Deshmukh, Member of Study Board for Capacity Building and Training Study Series of Gram Sabhas related to the activities of Subordinate Forest Divisions under Gondwana University, Gadchiroli





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